



Stanislaus County
now offers an employee
bonus worth up to
**\$10,000 or 21
additional days of
leave time!***

**See inside for details*

Physical Therapist I/II

Stanislaus County Health Services Agency

\$91,603-\$119,600 Annually

This is a continuous recruitment

Oral examinations will be held on an on-going basis.



Take Your Place.

THE POSITION

Under medical direction, the physical therapist plans and performs therapy for clients ranging in age from birth to 21 years who are eligible for services through the Medical Therapy Program, including but not limited to neuromuscular, musculoskeletal, and muscular diseases. Services are primarily provided in an outpatient clinic setting, but may also be provided in the public school setting, via telehealth, or within the home/community to address equipment needs and caregiver training. This classification requires pediatric case management with multiple agencies, and specialized knowledge in pediatric care and legislation. The physical therapist is expected to exercise professional judgement, critical thinking, and requires the ability to adapt procedures and plan of care for the more complex cases based on responses to the treatment plan. Incumbents may also be subject to overtime, standby and callback assignments as identified in their MOU.

This position is part of the Classified Service of the County and is assigned to the Community and Health Services bargaining unit for labor relations purposes.

Join our team & make a difference in Stanislaus County!

5 Reasons to choose Health Services Agency as your workplace:



*Health Services Agency is
committed to supporting
community health!*

Make a difference in the community

Work with an incredible and committed team that genuinely cares about the work they do. Public Health offers a job that is essential to improving the health of our community.

Build community partnerships and friendships through collaboration

Working in Public Health, you learn from many community agencies, healthcare partners, and education systems that combine resources to make a positive impact on the lives of others.

Current employees shared that it's a great place to work!

Caring and compassionate co-workers, positive work culture, growth opportunities, and great job security.

Grow your skills and be innovative

Working in Public Health offers many opportunities for professional growth. Further your professional skills in data analysis and community assessment, public speaking, meeting facilitation, and community engagement. Continue to learn about current topics such as health and racial equity and adverse childhood experiences.

Be part of something bigger

Whether working directly with individuals, often those with the greatest need, or identifying the root causes of larger community challenges, Public Health is essential to promote healthy behaviors and protect the health of the entire community

THE TYPICAL TASKS

PHYSICAL THERAPIST I/II

- Provide physical therapy/occupational therapy evaluations and appropriate treatments
- Design treatment programs for patients including establishment of realistic, functional goals based on therapist's evaluation and appropriate precautions
- Review clinical record, medical prescription and/or physician referral to develop treatment plans
- Monitor patient's progress and work with a team to modify treatment plans
- Maintain accurate clinical records and prepare written patient progress reports
- Attend clinics, case conferences, staff meetings, and in-service training
- Evaluate for and order adaptive and durable medical equipment and instruct patients and caregivers in its use
- Provide therapy recommendations
- Consult with patient's caregivers and any other agencies involved in the care of assigned patients
- Participate in the IEP process and represent the Medical Therapy Program
- Provide general direction to Therapy Aides, volunteers and student interns.

MINIMUM QUALIFICATIONS

KNOWLEDGE

- Principles, methods, materials and equipment used in physical or occupational therapy
- Possible reactions of and hazards to patients during treatment, and precautionary and remedial measures
- Anatomy, physiology, neuromuscular function and dysfunction, kinesiology, and neuromotor development
- Pathology and injuries which result in physical impairment
- Current trends and new developments in therapy techniques
- The growth and development of children

SKILLS/ABILITIES

- Organize and implement therapy treatment plans
- Explain the techniques involved in a wide variety of therapy modalities and procedures
- Interpret and adapt physician orders and/or written reports
- Communicate effectively both verbally and in writing
- Establish and maintain cooperative working relationships with patients, staff, and others
- Perform essential physical/mental requirements
- Prepare and maintain accurate case records and reports

PHYSICAL THERAPIST II:

All knowledge, skills and abilities listed above plus:

- Provide direction to subordinate personnel





EDUCATION/EXPERIENCE

This position is within a dual classification for the Physical/Occupational Therapist. Currently, we are recruiting for the Physical Therapist I/II. At this time, any candidates who qualify for an Occupational Therapist may be put on an eligible list for future recruitments.

Physical Therapist I:

PATTERN I

Current licensure with the Physical Therapy Board of California.

PATTERN II

Be in possession of a letter of authorization from the Physical Therapy Board of California to take the licensing examination to perform as a "physical therapist license applicant" under the direct and immediate supervision of a licensed Physical Therapist for 90 days pending the results of the first licensing examination administered.

PATTERN III

Current licensure with the California Board of Occupational Therapy.

PATTERN IV

Be in possession of a Licensing Permit from the National Board for Certification in Occupational Therapy to work under the direct and immediate supervision of a licensed Occupational Therapist for 90 days pending the results of the first licensing examination administered.

No experience required for any of the above patterns.

Physical Therapist II:

PATTERN I

- Current licensure with the Physical Therapy Board of California.
- One (1) year of full-time experience as a fully licensed professional Physical Therapist

PATTERN II

- Current licensure with the California Board of Occupational Therapy.
- One (1) year of full-time experience as a fully licensed professional Occupational Therapist.

For the full job description, including minimum qualifications, scan the QR Code

Physical Therapist I



Physical Therapist II



Apply today to join our team & make a difference in Stanislaus County!



**STANISLAUS
COUNTY HUMAN
RELATIONS**

Take Your Place.



JOIN OUR TEAM and receive a bonus worth **UP TO \$10,000** or 21 additional days of leave time!*

*EMPLOYEE CHOICE BONUS PLAN ALLOWS ELIGIBLE EMPLOYEES TO RECEIVE A BONUS WORTH \$5,000-\$10,000 OVER THREE ANNUAL INSTALLMENTS

YOU CHOOSE: One month's worth of

Scan the QR code with a camera app to watch the Employee Choice Bonus Plan video!



Cash Payout

Redo that kitchen or paydown debt.

It's all yours.



Leave Time

Take a little extra time off and enjoy yourself.

You've earned it.



Deferred Compensation

Reduce some taxable income and receive it later.

Why not?



**STANISLAUS
COUNTY HUMAN
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Take Your Place.



clubwellness
myclubwellness.org

Employee Choice Bonus Plan

UNDERSTANDING THE DETAILS



JOIN OUR TEAM BY JUNE 30TH, 2025 TO BE ELIGIBLE!

The following Employee Choice Bonus Plan is designed to allow eligible employees, current active full-time employees or those hired full-time on or before June 30, 2025, to choose one of the three bonus incentive options (one-time option, non-revocable) they would like to receive:



Option 1 **BONUS CASH PAYMENT**

(Default if employee declines to make a choice)

- One month of salary (168 hours) paid in cash over three annual installments at the highest step or top of band of the classification held by the employee at each vesting date.
- Minimum amount of each payment will be \$1,666.67 and a maximum payment of \$3,333.37 (base hourly rate of pay for the classification multiplied by 56). The amount of each payment may change depending upon an employee's individual circumstances.
- Total minimum amount received will be \$5,000.01 and maximum will be \$10,000.02 paid over three installments.
- Applicable taxes will be applied and withheld.



Option 2 **BONUS LEAVE TIME**

- 168 hours of bonus leave time allocated within three annual installments.
- Bonus Leave Time would be administered in the same capacity as standard vacation including compensation rate, request and approval, and reporting expectations.
- Bonus Leave Time will have no cash value and cannot be cashed out at resignation, termination, or retirement.
- Must use the bonus leave time prior to the expiration date, as there is no carry over after the bonus leave time expires.



Option 3 **BONUS DEFERRED COMPENSATION CONTRIBUTION**

- One month of salary (168 hours) paid over three annual installments into the employee's Nationwide Deferred Compensation account at the highest step or top of band of classification held by the employee at each vesting date.
- Minimum amount of each payment will be \$1,666.67 and a maximum payment of \$3,333.37 (base hourly rate of pay for the classification multiplied by 56). The amount of each payment may change depending upon an employee's individual circumstances.
- Total minimum amount received will be \$5,000.01 and maximum will be \$10,000.02 paid over three installments.
- Applicable taxes will be applied and withheld.

Eligibility for Employee Choice Bonus Plan



- Must be an active full-time employee on each vesting date and during the pay period of the payment date to receive each payment.
- Full-time employees on an unprotected unpaid leave on the vesting date are ineligible for that specific payment.
- Employees that separate from full-time service prior to a vesting date will no longer be eligible for that specific payment.
- Employees that receive one or two payments, separate from full-time service and then return to full-time service are excluded from eligibility to receive further payments of any kind.
- Employees that leave full-time service prior to receiving any payments, and then return to full-time service on or before June 30, 2025, are eligible to receive future payments in accordance with their new hire date.



**STANISLAUS
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Take Your Place.

COMPENSATION & BENEFITS

Approximate Annual Base Salary:
\$91,603-\$119,600 Annually

The County of Stanislaus provides a competitive and comprehensive benefits package for regular full-time County employees including:

- Excellent retirement benefits (2% at approximately age 62 formula)
- Medical, dental, vision, and basic term life insurance plans
- Two weeks annual vacation upon entering County service
- 16 additional vacation hours annually
- 96 hours of sick leave annually
- 11 paid holidays annually
- Optional participation in Flexible Spending Account programs
- Optional Supplemental Life & AD&D insurance plans
- Employee Assistance Program

Details available upon request.

RECRUITMENT INCENTIVES:

Employee Choice Bonus Plan:

Stanislaus County now offers an employee bonus worth up to \$10,000! Visit stanjobs.org for details

Career Ladders:

We offer valuable tools to help plan your career with Stanislaus County. Find ways to grow and develop within the organization— from Accounting to Public Safety to IT.

Learning Institute:

Whether you're a new employee or looking to acquire new skills, our Learning Institute offers a chance to take on new challenges and ways to consistently hone and improve skills.

WELLNESS BENEFITS

The Mission of Club Wellness is to facilitate and encourage the "good health" of the county workforce.

"Good health" is a state of complete physical, social and mental well-being, and not merely the absence of disease or infirmity; health is a resource for everyday life, not the object of living, and is a positive concept emphasizing social and personal resources as well as physical capabilities. The program seeks to increase awareness and knowledge of all employee benefits, nurture a team spirit and positive health behaviors, to motivate employees to adopt healthier habits and to provide opportunities and a supportive environment to create positive lifestyle changes.

CLASSIFICATION INFORMATION

Unless otherwise provided, this position is part of the Classified Service of the County and is assigned to the Community & Health Services bargaining unit for labor relations purposes.

APPLICATION PROCEDURES/FINAL FILING DATE

Applications cannot be submitted later than 5:00 p.m. on the final filing date. Make your online application as complete as possible so a full and realistic appraisal may be made of your qualifications.

Resumes will not be accepted in lieu of a completed application.

Attaching your resume and cover letter are an optional feature for those who wish to do so in addition to completing the required application. Information on your resume and cover letter will not substitute for the education, work experience and required fields on the County application. The online County application is the primary tool used to evaluate your job qualifications.

RECRUITMENT ACCOMMODATIONS

Arrangements may be made to accommodate disabilities and religious convictions. Applicants requiring testing accommodations are required to complete and submit the Testing Accommodations Request Form prior to the test administration date. Special arrangements for religious convictions should be included in the "Additional Information" section of the application form.

GENERAL QUALIFICATIONS

- Pass County-paid pre-employment job-related background investigation.
- Perform job duties in a manner assuring a safe working environment for oneself and others.
- Maintain confidential information according to the legal standards and/or County regulations as required.

APPLICATION AND/OR EXAMINATION APPEAL RIGHTS

Application and/or examination results may be appealed by applicants presenting facts alleging irregularity, fraud and/or error in application screening or in exam scoring. Appeals must be in writing and submitted to the Chief Executive Officer within seven (7) days after the examination results are mailed.

DISCLAIMER

Stanislaus County reserves the right to revise the examination plan described in this flyer to better meet the needs of County service. The provisions of this bulletin do not constitute an express or implied contract. Any provision contained in this bulletin may be modified or revoked without notice. The information contained in the bulletin is information which sets forth a general summary of benefits for this respective position. This information is not legally binding. The benefits and other information regarding this position may be found in the Stanislaus County Code, the Stanislaus County Personnel Policies manual, or in the applicable Memorandum of Understanding(s), and such information prevails over information contained in this flyer. Questions regarding this bulletin may be directed to the Stanislaus County Chief Executive Office/ Human Resources.