THE COUNTY OF STANISLAUS

ANIMAL SERVICES AGENCY

COUNTY VETERINARIAN

$146,057 - $219,107 Annually

This is a continuous recruitment.
We encourage you to apply immediately as this recruitment may close at any time.
Oral Examinations will be completed an a continuous basis

ABOUT THE COUNTY

Stanislaus County is located in Central California within 90 minutes of the San Francisco Bay Area, the Silicon Valley, Sacramento, the Sierra Nevada Mountains and California's Central Coast. With an estimated 552,878 people calling this area home, the community reflects a region rich in diversity with a strong sense of community. Two of California's major north-south transportation routes (Interstate 5 and Highway 99) intersect the area and the County has quickly become one of the dominant logistics center locations on the west coast.

The County is home to a vibrant arts community with the world-class Gallo Center for the Arts, a symphony orchestra, and abundant visual and performing arts. Stanislaus County is a global center for agribusiness, positioned by its mild Mediterranean climate, rich soils and progressive farming practices. The area is recognized internationally for agricultural innovation with wine, almonds, poultry, milk, cattle, and walnuts being some of the featured industries. The County is also home to California State University Stanislaus, Modesto Junior College and benefits from satellite locations of other high-quality educational institutions. The County was established in 1854 and has a total land area of 1,515 square miles. Temperatures range from an average low of 43 degrees in the winter, to an average high of 92 degrees in the summer. Temperatures move up into the high 90s during the summer months with low humidity and cool evening breezes from the San Joaquin Delta.

ABOUT THE DEPARTMENT

The Stanislaus County Animal Services Agency provides a welcoming and humane place for animals and those who care for them. We protect, educate and serve the public; to develop programs to continuously improve the lives of people and animals within our community.

The Stanislaus Animal Services Agency is a Joint Powers Authority established in 2009 and is made up of the cities of Modesto, Ceres, Patterson, Waterford, Hughson, and the unincorporated areas of Stanislaus County.

ABOUT THE POSITION

The County Veterinarian provides medical services with focus on high volume spay/neuter services to public and shelter animals. This individual supervises the public spay/neuter and vaccine clinic, inspects, investigates, diagnoses, prevents, controls and eradicates contagious and infectious diseases of animals and enforces applicable laws and regulations. The position provides care of impounded animals at the County animal shelter. The County Veterinarian works under the direction of the Animal Services Director and is subject to policy determination of the Director, Chief Executive Officer, and the Board of Supervisors. This is an at-will position and performs related duties as assigned.

For more information on Animal Services Agency, scan the QR code or visit stanislausanimalservices.com

TYPICAL TASKS

- Maintain up-to-date knowledge of shelter animal health protocols, surgical procedures and companion animal health issues;
- Perform in-house walkthroughs and conduct rounds; Regularly perform veterinary health care functions, including examination and treatment of sheltered animals;
- Induce and maintain animals under anesthesia, operate anesthetic machine and surgical monitoring equipment;
- Perform surgical procedures on shelter and community (owned) animals including, but not limited to, ovariohysterectomy, castration, cryptorchid abdominal castration, hernia repair (umbilical/inguinal), dental extractions, mass removals, amputations and enucleations;
- Oversee the administration of medications and treatments to shelter animals, ensuring they are completed and monitored appropriately;
- Explain medical needs to potential adopters and foster parents and conduct follow-up appointments as needed;
- Ensure quality client care is provided and provide guidance to staff for situations regarding immediate problem solving;
- Euthanize and/or assist with euthanasia of animals as needed;
- Direct, supervise, evaluate, train and/or plan the work of personnel assigned to the Animal Care Specialist III position;
- Ensure all clinic staff members are adhering to proper protocols;
- Implement and maintain medical record and drug use logs to established standards of veterinary and sheltering practices, ensuring that records are complete, accurate and compliant at all times;
- Supervise the use and security of controlled drug;
- Serve as an expert witness in criminal matters related to animal abuse and cruelty issues;
- Collaborate with the veterinary community and other interested groups to promote animal health care;
- Possess a good working attitude and excellent communication skills with colleagues and staff

MINIMUM QUALIFICATIONS

EDUCATION & EXPERIENCE

- Graduation with a Doctorate in Veterinary Medicine

AND

- Must meet legal requirements to practice veterinarian medicine in the State of California by time of appointment

AND

- Possession of a valid Controlled Substance Registration Certificate as issued by the U.S. Department of Justice by time of appointment.

DESIRABLE QUALIFICATIONS

In addition to the minimum qualifications, applicant screening may focus on the following desirable qualifications. Please list any of these qualifications you may have within the "Duties" section of the online application.

- Two (2) years of clinical experience;

AND

- One (1) year previous shelter medicine experience;

AND

- Ability to perform 25-35 surgeries per day with minimal complications;

AND

- 1 year previous shelter medicine experience.

KNOWLEDGE

- Basic supervisory methods and techniques;
- Animal behavior, common diseases, sanitation practices, animal anatomy, first aid, animal capture and handling techniques
- Basic methods of record keeping;
- State and local ordinances relating to animal care, control, welfare and rabies control
- Various breeds of dogs and species of animals, including native wildlife and domestic animal behavior.

SKILLS/ABILITIES

- Participate in process management and evaluation of business results
- Examine and test livestock/animals for diseases communicable to humans
- Perform postmortem examinations of animals that died of unknown causes and make diagnoses based on pathological findings
- Examine animals in bite cases and establish and maintain quarantines when necessary;
- Work with field officers in conducting investigations of cruelty/neglect
- Consult with other public agencies and public and private groups to prevent and control the outbreak of animal related diseases
- Enhance adoption programs
- Maintain charts/records and prepare correspondence and reports
- Collaborate with stakeholders to ensure the mission of Animal Services is realized.

COMPENSATION & BENEFITS

Approximate Annual Base Salary:

$146,057 - $219,107

The County of Stanislaus provides a competitive and comprehensive benefits package for regular full-time County employees including:

Insurance: Extensive health, dental, and vision coverage options for employees and dependents

Deferred Compensation: 2% of base wages to 457 deferred compensation plan

Automobile Allowance: Option to select annual automobile allowance of $4,800 or use of County provided vehicle

Life and Disability Insurance: Term life insurance policy, as well as Accidental Death/Disability coverage

Professional Development: $1,200 annual allowance for professional development, to include continuing education and professional memberships

Vacation: Accruing biweekly, 120 hours in year one, 160 hours years two through 20 and 200 hours starting year 21. Vacation accruals subject to maximum limits. This position will also receive an additional 32 hours of special vacation leave per year, accrued biweekly

Holidays: 12 paid holidays annually

Management Leave: 56 hours of management leave annually. Must be used in the year earned.

Sick Leave: Sick leave is accrued at a rate of 96 hours per year

Relocation Expenses: Up to $7,500 for qualifying expenses, subject to advanced approval

RECRUITMENT INCENTIVES

Employee Choice Bonus Plan:
Stanislaus County now offers an employee bonus worth up to $10,000! Visit stanjobs.org for details.

Career Ladders:
We offer valuable tools to help plan your career with Stanislaus County. Find ways to grow and develop within the organization— from Accounting to Public Safety to IT.

Learning Institute:
Whether you're a new employee or looking to acquire new skills, our Learning Institute offers a chance to take on new challenges and ways to consistently hone and improve skills.

Community Animal Medicine Project (CAMP) training provided.

WELLNESS BENEFITS

The Mission of Club Wellness is to facilitate and encourage the "good health" of the county workforce.

"Good health" is a state of complete physical, social and mental well-being, and not merely the absence of disease or infirmity; health is a resource for everyday life, not the object of living, and is a positive concept emphasizing social and personal resources as well as physical capabilities. The program seeks to increase awareness and knowledge of all employee benefits, nurture a team spirit and positive health behaviors, to motivate employees to adopt healthier habits and to provide opportunities and a supportive environment to create positive lifestyle changes.

clubwellness

CLASSIFICATION INFORMATION

Unless otherwise provided, this position is part of the Unclassified Service of the County and is considered "at-will" and is designated Management for labor relations purposes.

The individual selected will participate in the Stanislaus County Pay-for-Performance program, as well as receive additional benefits.

APPLICATION PROCEDURES/FINAL FILING DATE

Applications cannot be submitted later than 5:00 p.m. on the final filing date. Make your online application as complete as possible so a full and realistic appraisal may be made of your qualifications.
Resumes will not be accepted in lieu of a completed application.
Attaching your resume and cover letter are an optional feature for those who wish to do so in addition to completing the required application. Information on your resume and cover letter will not substitute for the education, work experience and required fields on the County application. The online County application is the primary tool used to evaluate your job qualifications.

RECRUITMENT ACCOMMODATIONS

Arrangements may be made to accommodate disabilities and religious convictions. Applicants requiring testing accommodations are required to complete and submit the Testing Accommodations Request Form prior to the test administration date. Special arrangements for religious convictions should be included in the "Additional Information" section of the application form. The form can be found at https://www.stancounty.com/personnel/pdf/ADATestingForm.pdf

GENERAL QUALIFICATIONS

- Pass County-paid pre-employment job-related background investigation.
- Perform job duties in a manner assuring a safe working environment for oneself and others.
- Maintain confidential information according to the legal standards and/or County policies as required.

APPLICATION AND/OR EXAMINATION APPEAL RIGHTS

Application and/or examination results may be appealed by applicants presenting facts alleging irregularity, fraud and/or error in application screening or in exam scoring. Appeals must be in writing and submitted to the Chief Executive Officer within seven (7) days after the examination results are sent.

DISCLAIMER

Stanislaus County reserves the right to revise the examination plan described in this flyer to better meet the needs of County service. The provisions of this bulletin do not constitute an express or implied contract. Any provision contained in this bulletin may be modified or revoked without notice. The information contained in the bulletin is information which sets forth a general summary of benefits for this respective position. This information is not legally binding. The benefits and other information regarding this position may be found in the Stanislaus County Code, the Stanislaus County Personnel Policies manual, or in the applicable Memorandum(s) of Understanding, and such information prevails over information contained in this flyer. Questions regarding this bulletin may be directed to the Stanislaus County Chief Executive Office/ Human Resources via email at jobhelp@stancounty.com