



Probation Corrections Officer I/II

Stanislaus County Probation Department

\$51,459-\$71,656 Annually

Please see job posting for the application deadline & timeline



THE POSITION

The Probation Corrections Officer I is the entry-level Peace Officer position responsible for the care and custody of youth detained in Juvenile Hall, Juvenile Commitment Facility, or participating in various alternative-to-custody programs. Advancement to the II level will be based upon satisfactory or better performance after completing one (1) year of employment. Individuals in this classification may be assigned to work in the Juvenile Hall, Juvenile Commitment Facility, or other juvenile supervision programs. Juvenile Hall and the Juvenile Commitment Facility are locked custodial facilities operating on a 24-hour basis. Individuals selected for the position of Probation Corrections Officer must be willing and available to work any shift, on a rotation basis, as well as weekends and holidays. This position is also subject to overtime, standby, and callback assignments. Performs related duties as assigned.

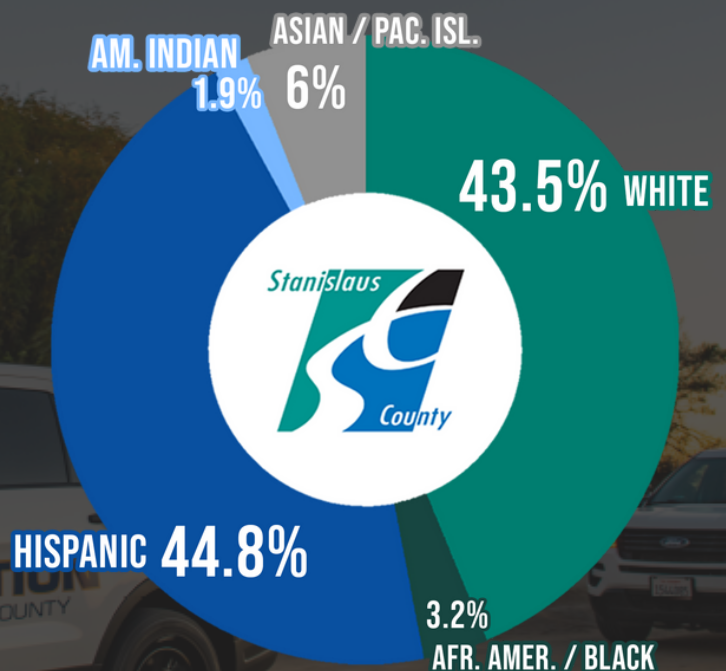
THE VISION

Creating a culture of trust and having a positive impact to build a safer Stanislaus County!

THE DEMOGRAPHICS

Stanislaus County Comparison:

Demographically, the Probation Department is an almost identical match to the population that they serve in Stanislaus County



42% MALE	<i>Probation</i>	58% FEMALE
49.6% MALE	<i>County</i>	50.4% FEMALE





THE TYPICAL TASKS

- Comply with all state and federal regulations required of youth correctional facilities
- Provide direct assistance and supervision of detained youth during recreation, study, and work activities
- Instruct minors in personal hygiene, clothing care, toilet and table habits
- Assist staff in serving meals
- Issue equipment and supplies as needed
- Counsel and advise minors utilizing behavior modification techniques as well as individual and group counseling and/or communication techniques
- Transport minors to and from Juvenile Detention facilities or other custody facilities
- Enforce department procedures to achieve institutional safety and security, enforce discipline and order, and maintain sanitation standards
- Oversee visitation procedures, inspect all items brought into the custodial facilities, and monitor all incoming and outgoing mail of confined youth
- Act promptly and efficiently in emergency situations, including restraining and handcuffing youth
- Use O.C. (pepper) spray in accordance with departmental policies and procedures
- Observe minors' activities, document their behavior, prepare incident reports and compose progress reports
- Book incoming youth, conduct searches, completes room assignments and observation records
- Assist in training of subordinate staff members as necessary

*Apply today
to join our team &
make a difference in
Stanislaus County*

For the full job description & minimum qualifications, scan the QR code below



For further information on Stanislaus County Probation, scan the QR code or visit stancounty.com/probation



THE COMPENSATION

\$51,459-\$71,656 Annually

- Additional compensation of 3% will be paid to incumbents upon completion of Juvenile Correctional Officer Core training
- Additional compensation of \$1.00 per hour will be paid to eligible certified bilingual incumbents.

EDUCATION & EXPERIENCE

Probation Corrections Officer I

High School Graduation or pass the General Education Development (GED) test indicating high school graduation level

AND

Possess and maintain a valid California Driver's License

AND

The County requires you be at least 21 years old at the time of appointment.

Probation Corrections Officer II

High school graduation or pass the General Education Development (GED) test indicating high school graduation level

AND

Equivalent of one (1) year full-time experience as a Probation Corrections Officer I

AND

Possess and maintain a valid California Driver's License

AND

The County requires you be at least 21 years old at the time of appointment.

NOTE: Proof of degree is required in order to be offered a position

The California State Government Code provides the following minimum requirements for all Peace Officer positions in California:

- Must be free from any prior felony convictions
- Pursuant to Government Code Section 1031 applicants for peace officer positions must be legally authorized to work in the United States under federal law
- Must be 18 years of age or older
- Must provide fingerprints for a criminal records check
- Must be of a "good moral character" determined by a background investigation
- Must have a High School diploma or GED equivalency
- Must be free from any physical, emotional or mental condition that might adversely affect the exercise of Peace Officer powers

This is a Veterans' Preference Program eligible job classification

PHYSICAL DEMANDS

The Job Task Analysis provides information detailing the physical and functional demands of the classification.

For the complete job task analysis, visit the Risk Management website at www.stancounty.com/riskmgmt/ under the "Disability" tab.

DESIRABLE QUALIFICATIONS

Six (6) months experience working with adolescents in a supervisory role

OR

Six (6) months experience working in a detention facility, jail, or prison

OR

Completion of 30 units of relevant college coursework in one of the following fields: Criminology, Administration of Justice, Law Enforcement, Sociology, Psychology or other related fields of study

In addition to the minimum qualifications, applicant screening will focus on the following desirable qualifications. Please list any of these qualifications you may have within the "Duties" section of the online application.

For the full job description & minimum qualifications, scan the QR code below



COMPENSATION & BENEFITS

Approximate Annual Base Salary:

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The County of Stanislaus provides a competitive and comprehensive benefits package for regular full-time County employees including:

- Excellent retirement benefits (2.7% at approximately age 57 formula)
- Medical, dental, vision, and basic term life insurance plans
- 2 weeks annual vacation upon entering County service
- 16 additional vacation hours annually
- 96 hours of sick leave annually
- 12 paid holidays annually
- Optional participation in Flexible Spending Account & Health Savings Account programs
- Optional Supplemental Life & AD&D insurance plans
- Employee Assistance Program

Details available upon request

RECRUITMENT INCENTIVES:

Employee Choice Bonus Plan:

Stanislaus County now offers an employee bonus worth up to \$10,000! Visit stanjobs.org for details

Career Ladders:

We offer valuable tools to help plan your career with Stanislaus County. Find ways to grow and develop within the organization— from Accounting to Public Safety to IT.

Learning Institute:

Whether you're a new employee or looking to acquire new skills, our Learning Institute offers a chance to take on new challenges and ways to consistently hone and improve skills.

WELLNESS BENEFITS

The Mission of Club Wellness is to facilitate and encourage the "good health" of the county workforce.

"Good health" is a state of complete physical, social and mental well-being, and not merely the absence of disease or infirmity; health is a resource for everyday life, not the object of living, and is a positive concept emphasizing social and personal resources as well as physical capabilities. The program seeks to increase awareness and knowledge of all employee benefits, nurture a team spirit and positive health behaviors, to motivate employees to adopt healthier habits and to provide opportunities and a supportive environment to create positive lifestyle changes.

