



Stanislaus County  
now offers an employee  
bonus worth up to  
**\$10,000 or 21**  
**additional days of**  
**leave time!\***

*\*See inside for details*

# Pediatric Physical Therapist I/II

## Health Services Agency

**\$94,806 - 123,780 Annually**

Apply by April 30, 2025



**STANISLAUS  
COUNTY HUMAN  
RELATIONS**

Take Your Place.


# THE POSITION

Under medical direction, the physical therapist plans and performs therapy for physically disabled clients ranging in age from birth to 21 years who are eligible for services through the California Children's Services Medical Therapy Program. Services are primarily provided in an outpatient clinic setting but may also be provided in the public-school setting, via telehealth, or within the home/community to address equipment needs and caregiver training. This classification requires specialized knowledge in pediatric care, physical therapy laws and regulations, and will work independently and on an interdisciplinary team with parents and other professionals. The physical therapist is expected to exercise professional judgement, critical thinking, and requires the ability to adapt procedures and plan of care for the more complex cases based on responses to the treatment plan.

This position is within a dual classification for the Physical/Occupational Therapist. Currently, we are recruiting for the Physical Therapist I/II. At this time, any candidates who qualify for an Occupational Therapist may be put on an eligible list for future recruitments.

*Apply today to join our team & make a difference in Stanislaus County!*

## 5 Reasons to choose Health Services Agency as your workplace:



*Health Services Agency is  
committed to supporting  
community health!*

### ***Make a difference in the community***

Work with an incredible and committed team that genuinely cares about the work they do. Public Health offers a job that is essential to improving the health of our community.

### ***Build community partnerships and friendships through collaboration***

Working in Public Health, you learn from many community agencies, healthcare partners, and education systems that combine resources to make a positive impact on the lives of others.

### ***Current employees shared that it's a great place to work!***

Caring and compassionate co-workers, positive work culture, growth opportunities, and great job security.

### ***Grow your skills and be innovative***

Working in Public Health offers many opportunities for professional growth. Further your professional skills in data analysis and community assessment, public speaking, meeting facilitation, and community engagement. Continue to learn about current topics such as health and racial equity and adverse childhood experiences.

### ***Be part of something bigger***

Whether working directly with individuals, often those with the greatest need, or identifying the root causes of larger community challenges, Public Health is essential to promote healthy behaviors and protect the health of the entire community





# THE TYPICAL TASKS

## PHYSICAL THERAPIST I/II

- Provide physical therapy evaluations and appropriate treatments
- Design treatment programs for patients that include realistic, functional goals based on therapist's evaluation and appropriate precautions
- Review clinical record, medical prescription and/or physician referral to develop treatment plans
- Monitor patient's progress and work with an interdisciplinary team to modify treatment plans
- Maintain accurate clinical records and prepare written patient progress reports
- Attend clinics, case conferences, staff meetings, and in-service training
- Evaluate for and order adaptive and durable medical equipment and instruct patients and caregivers in its use
- Provide therapy recommendations
- Consult with patient's caregivers and any other agencies involved in the care of assigned patients
- Participate in the IEP process and represent the Medical Therapy Program
- Provide general direction to Therapy Aides, volunteers and student interns for labor relations purposes.

*Interested in learning more about  
Health Services Agency?*

*Scan the QR code or visit [www.schsa.org](http://www.schsa.org)*



# MINIMUM QUALIFICATIONS

## KNOWLEDGE

- Principles, methods, materials and equipment used in physical or occupational therapy
- Possible reactions of and hazards to patients during treatment, and precautionary and remedial measures
- Anatomy, physiology, neuromuscular function and dysfunction, kinesiology, and neuromotor development
- Pathology and injuries which result in physical impairment
- Current trends and new developments in therapy techniques
- The growth and development of children

## SKILLS/ABILITIES

- Organize and implement therapy treatment plans
- Explain the techniques involved in a wide variety of therapy modalities and procedures
- Interpret and adapt physician orders and/or written reports
- Communicate effectively both verbally and in writing
- Establish and maintain cooperative working relationships with patients, staff, and others
- Perform essential physical/mental requirements
- Prepare and maintain accurate case records and reports

## PHYSICAL THERAPIST II

All knowledge, skills and abilities listed above plus:

- Provide direction to subordinate personnel.

# EDUCATION & EXPERIENCE

## Physical Therapist I:

### PATTERN I

- Current licensure with the Physical Therapy Board of California.

### PATTERN II

- Be in possession of a letter of authorization from the Physical Therapy Board of California to take the licensing examination to perform as a “physical therapist license applicant” under the direct and immediate supervision of a licensed Physical Therapist for 90 days pending the results of the first licensing examination administered.

### PATTERN III

- Current licensure with the California Board of Occupational Therapy.

### PATTERN IV

- Be in possession of a Licensing Permit from the National Board for Certification in Occupational Therapy to work under the direct and immediate supervision of a licensed Occupational Therapist for 90 days pending the results of the first licensing examination administered.

*\*No experience required for any of the above patterns for the Physical Therapist I.*

## Physical Therapist II:

### PATTERN I

- Current licensure with the Physical Therapy Board of California.
- One (1) year of full-time experience as a fully licensed professional Physical Therapist

### PATTERN II

- Current licensure with the California Board of Occupational Therapy; and
- One (1) year of full-time experience as a fully licensed professional Occupational Therapist

*For the full job  
description, including  
minimum qualifications,  
scan the QR Code*

**Physical  
Therapist I**



**Physical  
Therapist II**







STANISLAUS  
COUNTY HUMAN  
RELATIONS

Take Your Place.

# JOIN OUR TEAM and receive a bonus worth UP TO \$10,000 or 21 additional days of leave time!\*

\*EMPLOYEE CHOICE BONUS PLAN ALLOWS ELIGIBLE EMPLOYEES TO RECEIVE A BONUS WORTH \$5,000-\$10,000 OVER THREE ANNUAL INSTALLMENTS

## YOU CHOOSE: One month's worth of

Scan the QR code with a camera  
app to watch the Employee Choice  
Bonus Plan video!



### Cash Payout

Redo that kitchen  
or paydown debt.

*It's all yours.*



### Leave Time

Take a little extra time  
off and enjoy yourself.

*You've earned it.*



### Deferred Compensation

Reduce some taxable  
income and receive it later.

*Why not?*



STANISLAUS  
COUNTY HUMAN  
RELATIONS

Take Your Place.



clubwellness  
myclubwellness.org

# Employee Choice Bonus Plan

## UNDERSTANDING THE DETAILS



### JOIN OUR TEAM BY JUNE 30TH, 2025 TO BE ELIGIBLE!

The following Employee Choice Bonus Plan is designed to allow eligible employees, current active full-time employees or those hired full-time on or before June 30, 2025, to choose one of the three bonus incentive options (one-time option, non-revocable) they would like to receive:



#### **Option 1** **BONUS CASH PAYMENT**

*(Default if employee declines to make a choice)*

- One month of salary (168 hours) paid in cash over three annual installments at the highest step or top of band of the classification held by the employee at each vesting date.
- Minimum amount of each payment will be \$1,666.67 and a maximum payment of \$3,333.37 (base hourly rate of pay for the classification multiplied by 56). The amount of each payment may change depending upon an employee's individual circumstances.
- Total minimum amount received will be \$5,000.01 and maximum will be \$10,000.02 paid over three installments.
- Applicable taxes will be applied and withheld.



#### **Option 2** **BONUS LEAVE TIME**

- 168 hours of bonus leave time allocated within three annual installments.
- Bonus Leave Time would be administered in the same capacity as standard vacation including compensation rate, request and approval, and reporting expectations.
- Bonus Leave Time will have no cash value and cannot be cashed out at resignation, termination, or retirement.
- Must use the bonus leave time prior to the expiration date, as there is no carry over after the bonus leave time expires.



#### **Option 3** **BONUS DEFERRED COMPENSATION CONTRIBUTION**

- One month of salary (168 hours) paid over three annual installments into the employee's Nationwide Deferred Compensation account at the highest step or top of band of classification held by the employee at each vesting date.
- Minimum amount of each payment will be \$1,666.67 and a maximum payment of \$3,333.37 (base hourly rate of pay for the classification multiplied by 56). The amount of each payment may change depending upon an employee's individual circumstances.
- Total minimum amount received will be \$5,000.01 and maximum will be \$10,000.02 paid over three installments.
- Applicable taxes will be applied and withheld.

### Eligibility for Employee Choice Bonus Plan



- Must be an active full-time employee on each vesting date and during the pay period of the payment date to receive each payment.
- Full-time employees on an unprotected unpaid leave on the vesting date are ineligible for that specific payment.
- Employees that separate from full-time service prior to a vesting date will no longer be eligible for that specific payment.
- Employees that receive one or two payments, separate from full-time service and then return to full-time service are excluded from eligibility to receive further payments of any kind.
- Employees that leave full-time service prior to receiving any payments, and then return to full-time service on or before June 30, 2025, are eligible to receive future payments in accordance with their new hire date.



**STANISLAUS  
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## COMPENSATION & BENEFITS

Approximate Annual Base Salary:  
**\$94,806 - 123,780 Annually**

The County of Stanislaus provides a competitive and comprehensive benefits package for regular full-time County employees including:

- Excellent retirement benefits (2% at approximately age 62 formula)
- Medical, dental, vision, and basic term life insurance plans
- Two weeks annual vacation upon entering County service
- 16 additional vacation hours annually
- 96 hours of sick leave annually
- 12 paid holidays annually
- Optional participation in Flexible Spending Account programs
- Optional Supplemental Life & AD&D insurance plans
- Employee Assistance Program

*Details available upon request.*

## RECRUITMENT INCENTIVES:

### **Employee Choice Bonus Plan:**

Stanislaus County now offers an employee bonus worth up to \$10,000 or 21 additional days of leave time! Visit [stanjobs.org](http://stanjobs.org) for details.

### **Career Ladders:**

We offer valuable tools to help plan your career with Stanislaus County. Find ways to grow and develop within the organization— from Accounting to Public Safety to IT.

### **Learning Institute:**

Whether you're a new employee or looking to acquire new skills, our Learning Institute offers a chance to take on new challenges and ways to consistently hone and improve skills.

## WELLNESS BENEFITS

**The Mission of Club Wellness is to facilitate and encourage the "good health" of the county workforce.**

"Good health" is a state of complete physical, social and mental well-being, and not merely the absence of disease or infirmity; health is a resource for everyday life, not the object of living, and is a positive concept emphasizing social and personal resources as well as physical capabilities. The program seeks to increase awareness and knowledge of all employee benefits, nurture a team spirit and positive health behaviors, to motivate employees to adopt healthier habits and to provide opportunities and a supportive environment to create positive lifestyle changes.



## **CLASSIFICATION INFORMATION**

Unless otherwise provided, this position is part of the Classified Service of the County and is assigned to the California Nurses' Association (CNA) bargaining unit for labor relations purposes.

Individuals who are in a full-time classification position are required to serve a twelve-month probationary period, which may be extended an additional six months, for a total of eighteen months.

Incumbents may also be subject to overtime, standby, callback, weekend, holiday and shift assignments as identified in their MOU (Memorandum of Understanding).

## **APPLICATION PROCEDURES/FINAL FILING DATE: APPLY BY April 30, 2025**

**Oral Examinations are tentatively scheduled for the week of May 12, 2025.**

Applications cannot be submitted later than 5:00 p.m. on the final filing date. Make your online application as complete as possible so a full and realistic appraisal may be made of your qualifications.

**Resumes will not be accepted in lieu of a completed application.**

Attaching your resume and cover letter are an optional feature for those who wish to do so in addition to completing the required application. Information on your resume and cover letter will not substitute for the education, work experience and required fields on the County application. The online County application is the primary tool used to evaluate your job qualifications.

## **RECRUITMENT ACCOMMODATIONS**

Arrangements may be made to accommodate disabilities and religious convictions. Applicants requiring testing accommodations are required to complete and submit the Testing Accommodations Request Form prior to the test administration date. Special arrangements for religious convictions should be included in the "Additional Information" section of the application form.

## **GENERAL QUALIFICATIONS**

- Pass County-paid pre-employment job-related background investigation.
- Perform job duties in a manner assuring a safe working environment for oneself and others.
- Maintain confidential information according to the legal standards and/or County regulations as required.

## **APPLICATION AND/OR EXAMINATION APPEAL RIGHTS**

Application and/or examination results may be appealed by applicants presenting facts alleging irregularity, fraud and/or error in application screening or in exam scoring. Appeals must be in writing and submitted to the Chief Executive Officer within seven (7) days after the examination results are mailed.

## **DISCLAIMER**

Stanislaus County reserves the right to revise the examination plan described in this flyer to better meet the needs of County service. The provisions of this bulletin do not constitute an express or implied contract. Any provision contained in this bulletin may be modified or revoked without notice. The information contained in the bulletin is information which sets forth a general summary of benefits for this respective position. This information is not legally binding. The benefits and other information regarding this position may be found in the Stanislaus County Code, the Stanislaus County Personnel Policies manual, or in the applicable Memorandum of Understanding(s), and such information prevails over information contained in this flyer. Questions regarding this bulletin may be directed to the Stanislaus County Chief Executive Office/ Human Resources.