



# Staff Nurse II (Part-Time Certain) Health Services Agency \$95,825- 116,480 Annually

Apply by June 16, 2025



# THE POSITION

The Health Services Agency is looking to fill a Staff Nurse II part-time benefited position for our Family and Pediatric Health Center (FPHC) team. This member of the team will provide professional nursing care and treatment for patients in a clinic. The Staff Nurse II is an intermediate position that provides care under general supervision and as needed will act as supervisor overseeing program processes. The operating hours are Monday - Friday from 8:00AM - 5:00PM.



## 5 Reasons to choose Health Services Agency as your workplace:



*Health Services Agency is committed to supporting community health!*

### ***Make a difference in the community***

Working at a Health Services Agency clinic will provide you with an opportunity work with an incredible and committed team who genuinely cares about our community and strives to provide top quality healthcare.

### ***Build community partnerships and friendships through collaboration***

Working in a clinic, you learn from many community agencies, healthcare partners, and education systems that combine resources to make a positive impact serving Health Services Agency patients.

### ***Current employees shared that it's a great place to work!***

Caring and compassionate co-workers, positive work culture, growth opportunities, and great job security.

### ***Grow your skills and be innovative***

Working at Health Services Agency offers many opportunities for professional growth in healthcare and community engagement. You will have opportunities to learn about current issues such as health and racial equity, healthcare trends, and community partnerships.

### ***Be part of something bigger***

Whether working with individuals or part of a team, you will be making an important impact on our community members of all ages and backgrounds from pediatric to senior patients.

# THE TYPICAL TASKS

- Initiate the nursing process and perform nursing care, including therapeutic measures prescribed by medical authority within the limits of the Nurse Practice Act and department policy;
- Observe and assess the patient's condition;
- Assist the Health Care Provider in the assessment of the patients' condition, physical examinations of patients and educate and advise clients on pertinent health issues;
- Administer routine and specialized treatment, apply dressings and bandages to patients as relevant to the clinic visit;
- Report suspected cases of abuse and neglect of children and adults to proper authorities, according to procedures and protocols;
- Accurately obtain and record vital signs;
- Assist with the supervision, training and evaluation of Medical Assistants and other unlicensed personnel;
- Provide clinical services, and may draw blood, give injections, and obtain laboratory specimens as necessary;
- Report communicable diseases to the appropriate entity and make referrals for tests and medical care according to current policy;
- Teach patients and families about preventable health measures, such as nutrition, immunization, accident prevention and family planning;
- Utilizing nursing experience, evidence-based practice and/or clinic policies, triage patients for acuity and need by telephone or as patient presents to clinic for care; perform follow up with the triaged patient as necessary to ensure patient's needs have been met;
- Ensure patients receive and comprehend information and appropriate instructions concerning their healthcare needs following the clinic visit;
- Maintain appropriate control over supplies;
- Perform quality assurance checks of equipment in the clinic and request replacement items needed;
- May consult with therapeutic multi-disciplinary team in reviewing patient progress and success of treatment and case management plans;
- Attend and participate in training, demonstration sessions, and in-service education programs to attain and maintain nursing skills as well as to further the knowledge of less experienced members of the nursing team and unlicensed staff;
- Participate on committees, attend meetings, in-service programs and workshops relevant to the area of assigned patient care or specialty;
- Participate as triage nurse returning/routing patient calls to appropriate team members;
- Provide input to the Manager regarding the development or revision of policy and procedures;
- Provide guidance, oversight and orientation of less experienced nursing staff, unlicensed staff; and
- Provide operational oversight when necessary.

*Apply today to join our team & make  
a difference in Stanislaus County*

For the full job description, including  
minimum qualifications, scan the QR  
Code or click here



# MINIMUM QUALIFICATIONS

## SKILLS/ABILITIES

- Perform in stressful and crisis situations, interpret policies and procedures, and apply them with good judgment;
- Communicate effectively orally and in writing;
- Administer treatments and medications to patients under the orders of a health care provider and/or the Nursing Practice Act;
- Ability to establish and maintain effective working relationships with staff, clients, and other public agencies or personnel;
- Use of various computer programs such as Windows and an Electronic Medical Record;
- Follow complex oral and written directions and prepare clear and concise written reports, including documentation in the medical records;
- Provide safe, effective and efficient nursing care;
- Supervise, train and guide the work of Medical Assistants and other licensed and unlicensed personnel when requested; and
- Leadership skills and oversee operational processes.

## KNOWLEDGE

- Principles and practices of the nursing process;
- The Health Insurance Portability and Accountability Act of 1996 (HIPAA) Privacy, Security and Breach Notification Rules;
- Nursing procedures, techniques, equipment and supplies;
- Principles of contact investigation and infection control;
- Collaborative health planning with multi-disciplinary teams;
- Medical terminology, modern nursing principles, methods and procedures; and
- Use and effects of medicine, controlled substances, clinic supplies, equipment, and disease processes including communicable diseases, symptoms and treatments.

# EDUCATION & EXPERIENCE

## EDUCATION

- Associate or higher degree in Nursing.

## LICENSE/CERTIFICATION

- Current license to practice as a Registered Nurse in the State of California; AND
- After receiving Registered Nurse license, one (1) year full-time experience in a hospital/outpatient care setting or experience which utilized the development of critical thinking skills; AND
- Current valid BLS/CPR certification.

Proof of education will be required for verification purposes at the time of application. Applicants who are unable to submit proof must call (209) 558-7069 to make other arrangements by application deadline. Failure to submit proof will result in disqualification.

*Become a part-time Nurse at HSA  
and receive a **bonus of \$1500\****



*Interested in learning more about  
Health Services Agency?*

*Scan the QR code or visit [www.schsa.org](http://www.schsa.org)*

## COMPENSATION & BENEFITS

Approximate Annual Base Salary:

**\$95,825- 116,480 Annually**

The County of Stanislaus provides a competitive and comprehensive benefits package for regular full-time County employees including:

- Medical, dental, vision, and basic term life insurance plans
- Two weeks annual vacation upon entering County service
- 16 additional vacation hours annually
- 96 hours of sick leave annually
- 12 paid holidays annually
- Optional participation in Flexible Spending Account programs
- Optional Supplemental Life & AD&D insurance plans
- Employee Assistance Program

Details available upon request.

## RECRUITMENT INCENTIVES:

### Employee Choice Bonus Plan:

Stanislaus County now offers an employee bonus worth up to \$10,000 or 21 additional days of leave time! Visit [stanjobs.org](http://stanjobs.org) for details.

### Career Ladders:

We offer valuable tools to help plan your career with Stanislaus County. Find ways to grow and develop within the organization— from Accounting to Public Safety to IT.

### Learning Institute:

Whether you're a new employee or looking to acquire new skills, our Learning Institute offers a chance to take on new challenges and ways to consistently hone and improve skills.

## WELLNESS BENEFITS

The Mission of Club Wellness is to facilitate and encourage the "good health" of the county workforce.

"Good health" is a state of complete physical, social and mental well-being, and not merely the absence of disease or infirmity; health is a resource for everyday life, not the object of living, and is a positive concept emphasizing social and personal resources as well as physical capabilities. The program seeks to increase awareness and knowledge of all employee benefits, nurture a team spirit and positive health behaviors, to motivate employees to adopt healthier habits and to provide opportunities and a supportive environment to create positive lifestyle changes.



## **CLASSIFICATION INFORMATION**

Unless otherwise provided, this position is part of the Classified Service of the County and is assigned to the California Nurses' Association (CNA) bargaining unit for labor relations purposes.

Part-time extra-help is a provisional classification where permanent status may not be obtained. This position is subject to overtime, standby, shift, and callback assignments and will perform related duties as assigned. This position is benefited and may qualify for certain fringe benefits according to the MOU.

## **APPLICATION PROCEDURES/FINAL FILING DATE: June 16, 2025**

### **Oral Examinations are tentatively scheduled for the week of June 23, 2025**

*Note: The eligible list generated from this recruitment may be used to fill future extra-help, part-time and full-time vacancies throughout Stanislaus County.*

Applications cannot be submitted later than 5:00 p.m. on the final filing date. Make your online application as complete as possible so a full and realistic appraisal may be made of your qualifications.

Resumes will not be accepted in lieu of a completed application.

Attaching your resume and cover letter are an optional feature for those who wish to do so in addition to completing the required application. Information on your resume and cover letter will not substitute for the education, work experience and required fields on the County application. The online County application is the primary tool used to evaluate your job qualifications.

## **RECRUITMENT ACCOMMODATIONS**

Arrangements may be made to accommodate disabilities and religious convictions. Applicants requiring testing accommodations are required to complete and submit the Testing Accommodations Request Form prior to the test administration date. Special arrangements for religious convictions should be included in the "Additional Information" section of the application form.

## **GENERAL QUALIFICATIONS**

- Pass County-paid pre-employment job-related background investigation.
- Perform job duties in a manner assuring a safe working environment for oneself and others.
- Maintain confidential information according to the legal standards and/or County regulations as required.

## **APPLICATION AND/OR EXAMINATION APPEAL RIGHTS**

Application and/or examination results may be appealed by applicants presenting facts alleging irregularity, fraud and/or error in application screening or in exam scoring. Appeals must be in writing and submitted to the Chief Executive Officer within seven (7) days after the examination results are mailed.

## **DISCLAIMER**

Stanislaus County reserves the right to revise the examination plan described in this flyer to better meet the needs of County service. The provisions of this bulletin do not constitute an express or implied contract. Any provision contained in this bulletin may be modified or revoked without notice. The information contained in the bulletin is information which sets forth a general summary of benefits for this respective position. This information is not legally binding. The benefits and other information regarding this position may be found in the Stanislaus County Code, the Stanislaus County Personnel Policies manual, or in the applicable Memorandum of Understanding(s), and such information prevails over information contained in this flyer. Questions regarding this bulletin may be directed to the Stanislaus County Chief Executive Office/ Human Resources.