



THE COUNTY OF STANISLAUS

COMMUNITY SERVICES AGENCY



SOCIAL WORKER SUPERVISOR II

\$87,360 - \$106,204 Annually

Please apply by August 19, 2025

THE IDEAL CANDIDATE

The Community Services Agency is seeking an individual with a positive attitude, good communication skills, and strong supervisory skills. The ideal candidate is flexible with their workload and tasks, able to pivot to a new project quickly and effortlessly and work well together in a team as well as individually with minimal supervision.



*Interested in learning more about the Community Services Agency?
Click the link or scan the QR code: <https://www.csa-stanislaus.com/>*



ABOUT THE POSITION

The Social Worker Supervisor II is the highest level of supervision for social workers in adult and children programs. This position plans, organizes, supervises and directs the work of a social service staff providing the most advanced child welfare, adoptions, social services, and adult social services. Assignments deal primarily with the supervision of staff providing services in information and referral, adoptions, emergency response, foster care, In-Home Supportive Services, out-of-home care, representative payee, Adult Protective Services, emergency response, Home Care Assistance, General Assistance Advocacy and other areas affecting adult functioning. This classification may also supervise social workers performing Quality Assurance and Quality Control assignments. This position is subject to overtime, standby, and callback assignments. This individual works under general direction and performs related duties as assigned.

TYPICAL TASKS

- Plan, organize and supervise the work of a unit of professional social workers engaged in the delivery of adult social services;
- Direct the work of social workers performing quality assurance and control work;
- Discuss or interpret departmental rules and programs to staff and the public;
- Assist in the development of community resources for all programs;
- Conduct studies related to selected cases and programs;
- Assist and participate in the development of in-service training and staff development programs;
- Represent the agency and resolve issues in a multi-disciplinary setting;
- Evaluate the effectiveness of policies and procedures;
- Work with other supervisors in coordinating the activities of professional and technical staff;
- Evaluate the performance of personnel and take or recommend appropriate courses of action;
- Apply principles of employee discipline when appropriate;
- Receive and prepare correspondence;
- Direct research duties and prepare reports;
- Represent the department at conferences and public meetings; and
- Work with local groups concerned about community problems that contribute to poverty, abuse, and dependency.



Here at the
Community Services
Agency...

*We build community by
cultivating safety, stability,
and resiliency – strengthening
the foundation for all.*

MINIMUM QUALIFICATIONS

KNOWLEDGE/SKILLS/ABILITIES

- Functions of public social service agencies and the principles of public social service administration;
- Social work research methods, casework concepts, techniques of interviewing and recording in social casework;
- Principles, methods and resources in the field of public health, mental health, education, correction and rehabilitation;
- Techniques of staff supervision, evaluating training, and casework consultation of staff;
- Laws, rules and regulations governing the operation of the public social service agencies;
- Principles of community organization;
- Resources available in the community for referral or utilization in social service programs;
- Basic social work practice methods;
- Child physical and sexual abuse, exploitation dynamics and intervention techniques; and
- Social work ethics and personnel practices.
- Able to apply the principles of social work practice to supervision;
- Plan, organize and direct the work of subordinate staff;
- Strong personal and professional ethics;
- Apply effective interpersonal skills;
- Develop and maintain cooperative relationships with community groups and resource agencies;
- Analyze a situation accurately and adopt an effective course of action;
- Assess safety and risk factors;
- Demonstrate a commitment to the safety, permanency and well-being of children, vulnerable adults, and families;
- Present oral and written reports clearly and concisely;
- Train and mentor staff in strength-based practice;
- Evaluate staff and recommend disciplinary action when appropriate; and
- Perform in accordance with the ethical guidelines of the social work profession.

EDUCATION & EXPERIENCE

- Master's degree in social work or master's degree from a two (2) year accredited counseling program; AND
- One (1) year of experience performing duties comparable to the Stanislaus County Social Worker IV classification.

COMPENSATION & BENEFITS

Approximate Annual Base Salary:
\$87,360 - \$106,204 Annually

The County of Stanislaus provides a competitive and comprehensive benefits package for regular full-time represented County employees including:

- Excellent retirement benefits
- Medical, dental, vision, and basic term life insurance plans
- Vacation Accruals
- Disability protection
- 96 hours of sick leave annually
- 12 paid holidays annually
- Optional participation in Flexible Spending Account programs
- Optional Supplemental Life & AD&D insurance plans
- Employee Assistance Program

Details available upon request

RECRUITMENT INCENTIVES:

Employee Choice Bonus Plan:

Stanislaus County now offers an employee bonus worth up to \$10,000 or 21 additional days of leave time! Visit stanjobs.org for more information.

Career Ladders:

We offer valuable tools to help plan your career with Stanislaus County. Find ways to grow and develop within the organization—from Accounting to Public Safety to IT.

Learning Institute:

Whether you're a new employee or looking to acquire new skills, our Learning Institute offers a chance to take on new challenges and ways to consistently hone and improve skills.

WELLNESS BENEFITS

The Mission of Club Wellness is to facilitate and encourage the “good health” of the county workforce.

“Good health” is a state of complete physical, social and mental well-being, and not merely the absence of disease or infirmity; health is a resource for everyday life, not the object of living, and is a positive concept emphasizing social and personal resources as well as physical capabilities. The program seeks to increase awareness and knowledge of all employee benefits, nurture a team spirit and positive health behaviors, to motivate employees to adopt healthier habits and to provide opportunities and a supportive environment to create positive lifestyle changes.



CLASSIFICATION INFORMATION

Unless otherwise provided, this position is part of the Classified Service of the County and is assigned to the Mid-Management/Supervisory bargaining unit for labor relations purposes. Individuals who are in a full-time classification position are required to serve a twelve-month probationary period, which may be extended an additional six months, for a total of eighteen months. Incumbents may also be subject to overtime, standby, callback, weekend, holiday and shift assignments as identified in their MOU (Memorandum of Understanding).

The Job Task Analysis provides information detailing the physical and functional demands of the classification. For the complete job task analysis, visit the Risk Management website at <http://www.stancounty.com/riskmgmt/> under the "Disability" tab.

APPLICATION PROCEDURES/FINAL FILING DATE August 19, 2025.

Oral interviews tentatively scheduled for the week September 1, 2025.

Applications cannot be submitted later than 5:00 p.m. on the final filing date. Make your online application as complete as possible so a full and realistic appraisal may be made of your qualifications.

Resumes will not be accepted in lieu of a completed application.

Attaching your resume and cover letter are an optional feature for those who wish to do so in addition to completing the required application. Information on your resume and cover letter will not substitute for the education, work experience and required fields on the County application. The online County application is the primary tool used to evaluate your job qualifications.

RECRUITMENT ACCOMMODATIONS

Arrangements may be made to accommodate disabilities and religious convictions. Applicants requiring testing accommodations are required to complete and submit the Testing Accommodations Request Form prior to the test administration date. Special arrangements for religious convictions should be included in the "Additional Information" section of the application form. <https://www.stancounty.com/personnel/pdf/ADATestingForm.pdf>

GENERAL QUALIFICATIONS

- Pass County-paid pre-employment job-related background investigation.
- Perform job duties in a manner assuring a safe working environment for oneself and others.
- Maintain confidential information according to the legal standards and/or County regulations as required.

APPLICATION AND/OR EXAMINATION APPEAL RIGHTS

Application and/or examination results may be appealed by applicants presenting facts alleging irregularity, fraud and/or error in application screening or in exam scoring. Appeals must be in writing and submitted to the Chief Executive Officer within seven (7) days after the examination results are mailed.

DISCLAIMER

Stanislaus County reserves the right to revise the examination plan described in this flyer to better meet the needs of County service. The provisions of this bulletin do not constitute an express or implied contract. Any provision contained in this bulletin may be modified or revoked without notice. The information contained in the bulletin is information which sets forth a general summary of benefits for this respective position. This information is not legally binding. The benefits and other information regarding this position may be found in the Stanislaus County Code, the Stanislaus County Personnel Policies manual, or in the applicable Memorandum of Understanding(s), and such information prevails over information contained in this flyer. Questions regarding this bulletin may be directed to the Stanislaus County Chief Executive Office/ Human Resources.