



Stanislaus County  
now offers an employee  
bonus worth up to  
**\$10,000 or 21  
additional days of  
leave time!\***

*\*See inside for details*

# Psychiatric Nurse I/II

Behavioral Health and Recovery Services

**\$94,161- \$121,472 Annually**

**Apply by October 9th, 2025**



# ABOUT THE POSITION

This position will work as a multidisciplinary team and will engage clients regarding their mental health and physical health including psychoeducation and medication education. The eligibility list established will be used to fill Full-Time, Part-Time and Extra Help Psychiatric Nurse I/II positions throughout the Behavioral Health and Recovery Services department.

Stanislaus County Behavioral Health and Recovery Services (BHRS) is seeking qualified applicants for the position of Psychiatric Nurse I/II, serving children, adult and older adults in various outpatient program sites. Scope of services include: outpatient psychiatric services, substance use disorder services, behavioral education and prevention, and advocacy. The Psychiatric Nurse I position is the entry level position in the series. The Psychiatric Nurse II position requires one year or more paid experience as a psychiatric nurse or trainee. This position is subject to overtime, shift work, working holidays and weekends, standby, and callback assignments.

Stanislaus County adheres to all Public Health Orders and is committed to providing a safe and healthy work environment. To view the current Public Health orders, please visit the California Department of Public Health website [here](#) for more information.

*To learn more about the Behavioral Health and Recovery Services department, [click here](#).*

## THE TYPICAL TASKS

- Assist in the promotion and maintenance of quality of care through the review of clinical documentation;
- Meet with clients to monitor for medication efficacy and side effects;
- Follow through with recommendations from the physician in the medication management of clients;
- Prepare clinical documentation on a daily basis on multiple clients;
- May complete pharmacy orders;
- May complete pre-authorizations for prescriptions;
- Administer IM medications, also including charting responses and progress in accordance with treatment plans;
- Provide education on the physical and psychological effects of medication and its relationships to the overall treatment plan;
- May assist in completing referrals to other agencies;
- Perform initial assessments, provide crisis intervention and follow-up communication;
- Provide support to clients and their families;
- May provide crisis assessments and 5150 referrals, as well as Lanterman-Petris Short (LPS) placement facilitation;
- Utilize an electronic health record for documentation purposes;
- Adhere to strict timelines with documentation through same day notification;
- May provide community presentations and education;
- Adhere to department and County confidentiality standards;
- Participate on Quality Management teams with other disciplines and agencies;
- Promote positive customer relations;
- Work collaboratively as part of a multidisciplinary team;
- Communicate with other health providers and community agencies to coordinate care; and
- Perform other duties as assigned.



# MINIMUM QUALIFICATIONS

## SKILLS/ABILITIES

- Establish rapport with clients and communicate with empathy;
- Establish and maintain effective communication/working relationships with other mental health/agency professionals;
- Keep accurate records and prepare clear and concise nursing reports
- Provide consultation to colleagues and other participants in the program(s); and
- Deal with people who may be combative.

## KNOWLEDGE

- Psychodynamic procedures and fundamentals of psychotherapy;
- Basic diagnostic categories of mental illness;
- Psychopharmacology;
- Disease entities, interventions, and nursing procedures.

## EDUCATION

### Psychiatric Nurse I/II

- Graduation from an accredited school or registered nursing program; AND
- Valid License as a Registered Nurse issued by the State of California; AND
- BLS CPR for Healthcare Providers

## EXPERIENCE

### Psychiatric Nurse I

- No experience required;

### Psychiatric Nurse II

- One year or more paid experience as a psychiatric nurse or trainee.

## DESIRABLE QUALIFICATIONS

- Psychiatric-Mental Health Nursing Certification (PMH-BC)

Proof of education is required for verification purposes at the time of application. Applicants who are unable to submit proof of education must call (209) 525-7339 to make other arrangements before 5:00 pm on the final filing date. Failure to submit proof or make other arrangements before the final filing date deadline will result in disqualification.

*Apply today  
to join our team &  
make a difference in  
Stanislaus County*

For the full job posting,  
scan the QR codes below

Psychiatric Nurse I



Psychiatric Nurse II





STANISLAUS  
COUNTY HUMAN  
RELATIONS

Take Your Place.



# JOIN OUR TEAM and receive a bonus worth UP TO \$10,000!

## or 21 additional days of leave time!\*

\*EMPLOYEE CHOICE BONUS PLAN ALLOWS ELIGIBLE NEW EMPLOYEES TO RECEIVE A BONUS WORTH \$5,000 - \$10,000 OVER THREE ANNUAL INSTALLMENTS

### YOU CHOOSE: One month's worth of

Scan the QR code with a camera  
app to watch the Employee Choice  
Bonus Plan video!



#### Cash Payout

Redo that kitchen  
or paydown debt.

*It's all yours.*



#### Leave Time

Take a little extra time  
off and enjoy yourself.

*You've earned it.*



#### Deferred Compensation

Reduce some taxable  
income and receive it later.

*Why not?*



STANISLAUS  
COUNTY HUMAN  
RELATIONS

Take Your Place.



clubwellness  
myclubwellness.org

# Employee Choice Bonus Plan

## UNDERSTANDING THE DETAILS



### JOIN OUR TEAM BY JUNE 30TH, 2026 TO BE ELIGIBLE!

The following Employee Choice Bonus Plan is designed to allow those hired full-time on or before June 30, 2026, to choose one of the three bonus incentive options (one-time option, non-revocable) they would like to receive:



#### Option 1 BONUS CASH PAYMENT

*(Default if employee declines to make a choice)*

- One month of salary (168 hours) paid in cash over three annual installments at the highest step or top of band of the classification held by the employee at each vesting date.
- Minimum amount of each payment will be \$1,666.67 and a maximum payment of \$3,333.37 (base hourly rate of pay for the classification multiplied by 56). The amount of each payment may change depending upon an employee's individual circumstances.
- Total minimum amount received will be \$5,000.01 and maximum will be \$10,000.02 paid over three installments.
- Applicable taxes will be applied and withheld.



#### Option 2 BONUS LEAVE TIME

- 168 hours of bonus leave time allocated within three annual installments.
- Bonus Leave Time would be administered in the same capacity as standard vacation including compensation rate, request and approval, and reporting expectations.
- Bonus Leave Time will have no cash value and cannot be cashed out at resignation, termination, or retirement.
- Must use the bonus leave time prior to the expiration date, as there is no carry over after the bonus leave time expires.



#### Option 3 BONUS DEFERRED COMPENSATION CONTRIBUTION

- One month of salary (168 hours) paid over three annual installments into the employee's Nationwide Deferred Compensation account at the highest step or top of band of classification held by the employee at each vesting date.
- Minimum amount of each payment will be \$1,666.67 and a maximum payment of \$3,333.37 (base hourly rate of pay for the classification multiplied by 56). The amount of each payment may change depending upon an employee's individual circumstances.
- Total minimum amount received will be \$5,000.01 and maximum will be \$10,000.02 paid over three installments.
- Applicable taxes will be applied and withheld.

### Eligibility for Employee Choice Bonus Plan



- To receive each payment, you must be hired as a new full-time employee, and be active both on the vesting date and during the pay period in which the payment is issued.
- Full-time employees on an unprotected unpaid leave on the vesting date are ineligible for that specific payment.
- Employees that separate from full-time service prior to a vesting date will no longer be eligible for that specific payment.
- Employees that receive one or two payments, separate from full-time service and then return to full-time service are excluded from eligibility to receive further payments of any kind.
- Employees that leave full-time service prior to receiving any payments, and then return to full-time service on or before June 30, 2026, are eligible to receive future payments in accordance with their new hire date.



**STANISLAUS  
COUNTY HUMAN  
RELATIONS**

Take Your Place.



## **CLASSIFICATION INFORMATION**

Unless otherwise provided, this position is part of the Classified Service of the County and is assigned to the California Nurses' Association (CNA) bargaining unit for labor relations purposes.

Individuals who are in a full-time classification position are required to serve a twelve-month probationary period, which may be extended an additional six months, for a total of eighteen months.

Incumbents may also be subject to overtime, standby, callback, weekend, holiday and shift assignments as identified in their MOU (Memorandum of Understanding).

Part-time extra-help is a provisional classification where permanent status may not be obtained. This position is subject to overtime, standby, shift, and callback assignments and will perform related duties as assigned. This position is non-benefited except for participation in a 401a program with Nationwide.

The Job Task Analysis provides information detailing the physical and functional demands of the classification. For the complete job task analysis, visit the Risk Management website at: <http://www.stancounty.com/riskmgmt/> under the "Disability" tab.

## **APPLICATION PROCEDURES/FINAL FILING DATE: October 9th, 2025.**

**Oral Examinations are tentatively scheduled for the week of October 22<sup>nd</sup>, 2025.**

Applications cannot be submitted later than 5:00 p.m. on the final filing date. Make your online application as complete as possible so a full and realistic appraisal may be made of your qualifications.

**Resumes will not be accepted in lieu of a completed application.**

Attaching your resume and cover letter are an optional feature for those who wish to do so in addition to completing the required application. Information on your resume and cover letter will not substitute for the education, work experience and required fields on the County application. The online County application is the primary tool used to evaluate your job qualifications.

## **RECRUITMENT ACCOMMODATIONS**

Arrangements may be made to accommodate disabilities and religious convictions. Applicants requiring testing accommodations are required to complete and submit the Testing Accommodations Request Form prior to the test administration date. Special arrangements for religious convictions should be included in the "Additional Information" section of the application form.

## **GENERAL QUALIFICATIONS**

- Pass County-paid pre-employment job-related background investigation.
- Perform job duties in a manner assuring a safe working environment for oneself and others.
- Maintain confidential information according to the legal standards and/or County regulations as required.
- Some positions may be required to possess and maintain a valid California Driver's License and meet County insurability requirements.

## **APPLICATION AND/OR EXAMINATION APPEAL RIGHTS**

Application and/or examination results may be appealed by applicants presenting facts alleging irregularity, fraud and/or error in application screening or in exam scoring. Appeals must be in writing and submitted to the Chief Executive Officer within seven (7) days after the examination results are mailed.

## **DISCLAIMER**

Stanislaus County reserves the right to revise the examination plan described in this flyer to better meet the needs of County service. The provisions of this bulletin do not constitute an express or implied contract. Any provision contained in this bulletin may be modified or revoked without notice. The information contained in the bulletin is information which sets forth a general summary of benefits for this respective position. This information is not legally binding. The benefits and other information regarding this position may be found in the Stanislaus County Code, the Stanislaus County Personnel Policies manual, or in the applicable Memorandum of Understanding(s), and such information prevails over information contained in this flyer. Questions regarding this bulletin may be directed to the Stanislaus County Chief Executive Office/ Human Resources.