



Stanislaus County  
now offers an employee  
bonus worth up to  
**\$10,000 or 21  
additional days of  
leave time!\***

*\*See inside for details*

# Agricultural Biologist / Weights & Measures Inspector

(Agricultural/Weights & Measures Inspector I/II/III)

Agricultural Commissioner's Office

**\$55,806 - \$86,632 Annually**

**Apply by October 8, 2025**





# THE DEPARTMENT

The office of the Agricultural Commissioner and Sealer of Weights and Measures is a regulatory agency acting under the authority of the State of California and direction of the California Department of Food and Agriculture; the Department of Pesticide Regulation; the Division of Measurement Standards; and in collaboration with various other federal, state, and local agencies.

## THE POSITION

Agricultural Biologists and Weights and Measures Inspectors will work under the supervision of the Supervising Agricultural / Weights and Measures Inspectors, who report directly to the Deputy Agricultural Commissioner. They enforce state, federal, and local agricultural and weights and measures laws and regulations, to protect the well-being of agriculture, the environment, businesses, and the community. As an Agricultural Biologist in the Agricultural Division, you will enforce pesticide laws and regulations, certify agricultural products for export, work to detect and prevent the entry and spread of insects, weeds, and plant diseases harmful to agriculture, and certify agricultural product quality. As a Weights and Measures Inspector in the Weights and Measures Division, you'll test and certify weighing and measuring devices to protect consumers and businesses and promote a fair and equitable marketplace.

## THE IDEAL CANDIDATE

The ideal candidate for this position is a detail-oriented professional with a strong interest in protecting agriculture, consumers, and fair business practices. This individual demonstrates sound judgment, accuracy, and consistency when conducting inspections, preparing reports, and resolving issues.

The ideal candidate is adaptable, dependable, innovative, and committed to public service. They possess strong written and verbal communication skills, and demonstrate initiative, integrity, and sound judgment when navigating regulatory requirements and enforcement impacts. This person thrives in a fast-paced, multi-tasking environment, is technically proficient with computerized electronic devices, inspection tools and equipment, and takes pride in public service and protecting the interests of the community, agriculture, and consumers.

*Stanislaus County*  
is ranked in the  
**Top 10 Agricultural  
Counties in California**  
bringing in over  
**\$3 billion in revenue**  
each year.

*Scan the QR code to learn  
more about the department!*





## THE TYPICAL TASKS

### Agricultural Inspection, Regulatory, Investigation and Related Activities

- Ensure the proper, safe, and efficient use of pesticides as well as protection of public health and safety by monitoring their use through on-site field inspections and record audits of employers and licensed businesses;
- Inspect agricultural commodities at production, wholesale, and retail levels;
- Perform phytosanitary inspections and issue certificates that attest cleanliness and quarantine compliance of agricultural commodities;
- Remove products which fail to meet regulatory standards;
- Conduct commodity inspections and issue standardization certificates;
- Perform inspections on incoming shipments to prevent the introduction of harmful pests;
- Register pest control operators and farm labor contractors;
- Conduct pesticide related investigations and prepare reports of incidents and complaints of human exposure and/or illness, adverse environmental effects, and loss of damage of property and/or crops;
- Obtain plant and seed samples for residue, pest, or labeling analysis;
- Conduct agricultural surveys to detect or delimit regulated invasive pests;

- Review pesticide use reports and notices of intent;
- Conduct investigations to enforce the provisions of the California Food and Agricultural Code and California Code of Regulations pertaining to protection of various segments of the County engaged in producing or utilizing agricultural and other plant products;
- Evaluate applications for permits to use pesticides designated as "Restricted Use";
- Inspect nursery stock to assure compliance with State laws and regulations; and
- Other duties as assigned.

### Weights and Measures Inspection, Regulatory, Investigation and Related Activities

- Inspect, test, seal, or condemn commercially used weights, scales, meters, tanks, and other weighing and measuring devices;
- Sample petroleum products for quality;
- Inspect retail petroleum establishments;
- Inspect weigh masters for accuracy, completeness, and proper handling of weigh master certificates;
- Investigate complaints from consumers;
- Inspect and test packaged and non-packaged goods for compliance;
- Perform sale price inspections to determine if correct sale prices are extended; and
- Other duties as assigned.





# MINIMUM QUALIFICATIONS

## EDUCATION

### AGRICULTURAL / WEIGHTS & MEASURES INSPECTOR I/II/III

- Bachelor's degree in Agriculture, Biology, Physical Science or a closely related field. The State of California Department of Food and Agriculture County Licensing Program reviews the applicant's college transcripts to make the final determination regarding the applicants qualifications; OR
- Bachelor's degree in any discipline with a minimum of 30 semester units, or equivalent, in any of the following disciplines: Agricultural Science, Biological Science, Chemical Science, Physical Science, Mathematics, and/or Statistics. The State of California Department of Food and Agriculture County Licensing Program reviews the applicant's college transcripts to make the final determination regarding the applicants qualifications.

## EXPERIENCE & LICENSE(s)

### AGRICULTURAL / WEIGHTS & MEASURES INSPECTOR I

- As a condition of continued employment, incumbents must possess or obtain at least one County Biologist/Inspector license issued by the California Department of Food and Agriculture within the 12-month probationary period. Failure to obtain a license within this timeframe may result in termination. Acceptable categories include:
  - 1) Pesticide Regulation
  - 2) Pest Prevention and Plant Regulation
  - 3) Weight Verification
- No prior experience is required. This is an entry-level position.

### AGRICULTURAL / WEIGHTS & MEASURES INSPECTOR II

- Possession of five (5) valid licenses issued by the California Department of Food and Agriculture. Of the five (5) licenses required, three (3) must be Pesticide Regulation, Pest Prevention and Plant Regulation, and Weight Verification, and the other two (2) may be any combination of the following Investigation and Environmental Monitoring, Integrated Pest Management, Commodity Regulation, Measurement Verification, or Transaction and Product Verification; AND
- One (1) year of full-time paid work experience as a Biologist/Inspector I for a California Agricultural Commissioner or Sealer's office or equivalent.

### AGRICULTURAL / WEIGHTS & MEASURES INSPECTOR III

- Possession of all eight (8) valid licenses issued by the California Department of Food and Agriculture; AND
- Two (2) years of full-time paid work experience as a Biologist/Inspector II for a California Agricultural Commissioner or Sealer's office or equivalent.

## DRIVERS LICENSE

- Possess and maintain a valid California Driver's License; AND
- Employees may be required to use personal transportation during the performance of their duties; AND
- Possess and maintain a valid California Commercial Driver's License prior to or after appointment for staff assigned to the Heavy Capacity Weight Truck.

*Proof of education and licensing is required for verification purposes at the time of application. Applicants who are unable to submit proof must call 209-525-6593 to make other arrangements before 5 pm on the final filing date. Failure to submit proof or make other arrangements before the final filing deadline will result in disqualification.*



STANISLAUS  
COUNTY HUMAN  
RELATIONS

Take Your Place.



# JOIN OUR TEAM and receive a bonus worth UP TO \$10,000!

or 21 additional days of leave time!\*

\*EMPLOYEE CHOICE BONUS PLAN ALLOWS ELIGIBLE NEW EMPLOYEES TO RECEIVE A BONUS WORTH \$5,000 - \$10,000 OVER THREE ANNUAL INSTALLMENTS

## YOU CHOOSE:

One month's worth of

Scan the QR code with a camera  
app to watch the Employee Choice  
Bonus Plan video!



### Cash Payout

Redo that kitchen  
or paydown debt.

*It's all yours.*



### Leave Time

Take a little extra time  
off and enjoy yourself.

*You've earned it.*



### Deferred Compensation

Reduce some taxable  
income and receive it later.

*Why not?*



STANISLAUS  
COUNTY HUMAN  
RELATIONS

Take Your Place.



clubwellness  
myclubwellness.org

# Employee Choice Bonus Plan

## UNDERSTANDING THE DETAILS



### JOIN OUR TEAM BY JUNE 30TH, 2026 TO BE ELIGIBLE!

The following Employee Choice Bonus Plan is designed to allow those hired full-time on or before June 30, 2026, to choose one of the three bonus incentive options (one-time option, non-revocable) they would like to receive:



#### **Option 1** **BONUS** **CASH PAYMENT**

*(Default if employee declines to make a choice)*

- One month of salary (168 hours) paid in cash over three annual installments at the highest step or top of band of the classification held by the employee at each vesting date.
- Minimum amount of each payment will be \$1,666.67 and a maximum payment of \$3,333.37 (base hourly rate of pay for the classification multiplied by 56). The amount of each payment may change depending upon an employee's individual circumstances.
- Total minimum amount received will be \$5,000.01 and maximum will be \$10,000.02 paid over three installments.
- Applicable taxes will be applied and withheld.



#### **Option 2** **BONUS** **LEAVE TIME**

- 168 hours of bonus leave time allocated within three annual installments.
- Bonus Leave Time would be administered in the same capacity as standard vacation including compensation rate, request and approval, and reporting expectations.
- Bonus Leave Time will have no cash value and cannot be cashed out at resignation, termination, or retirement.
- Must use the bonus leave time prior to the expiration date, as there is no carry over after the bonus leave time expires.



#### **Option 3** **BONUS DEFERRED** **COMPENSATION** **CONTRIBUTION**

- One month of salary (168 hours) paid over three annual installments into the employee's Nationwide Deferred Compensation account at the highest step or top of band of classification held by the employee at each vesting date.
- Minimum amount of each payment will be \$1,666.67 and a maximum payment of \$3,333.37 (base hourly rate of pay for the classification multiplied by 56). The amount of each payment may change depending upon an employee's individual circumstances.
- Total minimum amount received will be \$5,000.01 and maximum will be \$10,000.02 paid over three installments.
- Applicable taxes will be applied and withheld.

### Eligibility for Employee Choice Bonus Plan



- To receive each payment, you must be hired as a new full-time employee, and be active both on the vesting date and during the pay period in which the payment is issued.
- Full-time employees on an unprotected unpaid leave on the vesting date are ineligible for that specific payment.
- Employees that separate from full-time service prior to a vesting date will no longer be eligible for that specific payment.
- Employees that receive one or two payments, separate from full-time service and then return to full-time service are excluded from eligibility to receive further payments of any kind.
- Employees that leave full-time service prior to receiving any payments, and then return to full-time service on or before June 30, 2026, are eligible to receive future payments in accordance with their new hire date.



**STANISLAUS**  
**COUNTY HUMAN**  
**RELATIONS**

Take Your Place.



## COMPENSATION & BENEFITS

Approximate Annual Base Salary:

**\$55,806 - \$86,632 Annually**

The County of Stanislaus provides a competitive and comprehensive benefits package for regular full-time County employees including:

- Excellent retirement benefits (2% at approximately age 61 formula)
- Medical, dental, vision, and basic term life insurance plans
- 2 weeks annual vacation upon entering County service
- 16 additional vacation hours annually
- 96 hours of sick leave annually
- 12 paid holidays annually
- Optional participation in Flexible Spending Account & Health Savings Account programs
- Optional Supplemental Life & AD&D insurance plans
- Employee Assistance Program

*Details available upon request*

## RECRUITMENT INCENTIVES:

### Employee Choice Bonus Plan:

Stanislaus County now offers an employee bonus worth up to \$10,000 or 21 additional days of leave time! Visit [stanjobs.org](http://stanjobs.org) for details.

### Career Ladders:

We offer valuable tools to help plan your career with Stanislaus County. Find ways to grow and develop within the organization — from Accounting to Public Safety to IT.

### Learning Institute:

Whether you're a new employee or looking to acquire new skills, our Learning Institute offers a chance to take on new challenges and ways to consistently hone and improve skills.

## WELLNESS BENEFITS

The Mission of Club Wellness is to facilitate and encourage the "good health" of the county workforce.

"Good health" is a state of complete physical, social and mental well-being, and not merely the absence of disease or infirmity; health is a resource for everyday life, not the object of living, and is a positive concept emphasizing social and personal resources as well as physical capabilities. The program seeks to increase awareness and knowledge of all employee benefits, nurture a team spirit and positive health behaviors, to motivate employees to adopt healthier habits and to provide opportunities and a supportive environment to create positive lifestyle changes.



## **CLASSIFICATION INFORMATION**

Unless otherwise provided, this position is part of the Classified Service of the County and is assigned to the Technical Services Bargaining Unit for labor relations purposes.

Individuals who are in a full-time classification position are required to serve a twelve-month probationary period, which may be extended an additional six months, for a total of eighteen months.

Incumbents may also be subject to overtime, standby, callback, weekend, holiday and shift assignments as identified in their MOU (Memorandum of Understanding).

## **APPLICATION PROCEDURES/FINAL FILING DATE: OCTOBER 8, 2025**

### **Oral Examinations are tentatively scheduled for the week of OCTOBER 20, 2025**

Applications cannot be submitted later than 5:00 p.m. on the final filing date. Make your online application as complete as possible so a full and realistic appraisal may be made of your qualifications.

### **Resumes will not be accepted in lieu of a completed application.**

Attaching your resume and cover letter are an optional feature for those who wish to do so in addition to completing the required application. Information on your resume and cover letter will not substitute for the education, work experience and required fields on the County application. The online County application is the primary tool used to evaluate your job qualifications.

## **RECRUITMENT ACCOMMODATIONS**

Arrangements may be made to accommodate disabilities and religious convictions. Applicants requiring testing accommodations are required to complete and submit the Testing Accommodations Request Form prior to the test administration date. Special arrangements for religious convictions should be included in the "Additional Information" section of the application form.

## **GENERAL QUALIFICATIONS**

- Pass County-paid pre-employment job-related background investigation.
- Perform job duties in a manner assuring a safe working environment for oneself and others.
- Maintain confidential information according to the legal standards and/or County regulations as required.

## **APPLICATION AND/OR EXAMINATION APPEAL RIGHTS**

Application and/or examination results may be appealed by applicants presenting facts alleging irregularity, fraud and/or error in application screening or in exam scoring. Appeals must be in writing and submitted to the Chief Executive Officer within seven (7) days after the examination results are mailed.

## **DISCLAIMER**

Stanislaus County reserves the right to revise the examination plan described in this flyer to better meet the needs of County service. The provisions of this bulletin do not constitute an express or implied contract. Any provision contained in this bulletin may be modified or revoked without notice. The information contained in the bulletin is information which sets forth a general summary of benefits for this respective position. This information is not legally binding. The benefits and other information regarding this position may be found in the Stanislaus County Code, the Stanislaus County Personnel Policies manual, or in the applicable Memorandum of Understanding(s), and such information prevails over information contained in this flyer. Questions regarding this bulletin may be directed to the Stanislaus County Chief Executive Office/ Human Resources.