



# THE COUNTY OF STANISLAUS

## HEALTH SERVICES AGENCY



Stanislaus County  
now offers an employee  
bonus worth up to  
**\$10,000 or 21  
additional days of  
leave time!\***

*\*See inside for details*

## Health Education Specialist

\$73,528 - \$89,398 Annually

Apply by October 16, 2025

## THE IDEAL CANDIDATE

Stanislaus County Health Services Agency (HSA) is seeking a passionate team member dedicated to advancing Public Health and improving the well-being of our community. The ideal candidate is energetic, collaborative, innovative, and thrives in a team-oriented environment. Strong candidates will have experience engaging communities in efforts related to health promotion, health equity, as well as policy, systems, and environmental change.

## THE POSITION

The Health Education Specialist position is within the Community Wellness section which includes the following programs - Tobacco Prevention, Pedestrian and Bicycle Safety, Child Passenger Safety, Oral Health, and Health Equity. The primary function of this position is to advance the goals of the Tobacco Prevention Program and the Child Passenger Safety Program; however, there is an opportunity work in various current and future programs within the Community Wellness section of Public Health.

### 5 Reasons to choose Health Services Agency as your workplace:

*Health Services Agency is  
committed to supporting  
community health!*

#### ***Make a difference in the community***

Work with an incredible and committed team that genuinely cares about the work they do. Public Health offers a job that is essential to improving the health of our community.

#### ***Build community partnerships and friendships through collaboration***

Working in Public Health, you learn from many community agencies, healthcare partners, and education systems that combine resources to make a positive impact on the lives of others.

#### ***Current employees shared that it's a great place to work!***

Caring and compassionate co-workers, positive work culture, growth opportunities, and great job security.

#### ***Grow your skills and be innovative***

Working in Public Health offers many opportunities for professional growth. Further your professional skills in data analysis and community assessment, public speaking, meeting facilitation, and community engagement. Continue to learn about current topics such as health and racial equity and adverse childhood experiences.

#### ***Be part of something bigger***

Whether working directly with individuals, often those with the greatest need, or identifying the root causes of larger community challenges, Public Health is essential to promote healthy behaviors and protect the health of the entire community



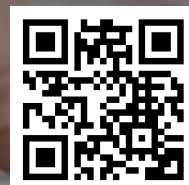
# THE TYPICAL TASKS

- Convene and facilitate community coalitions to assist in community engagement and program implementation;
- Participates with other health education staff to plan, organize, implement and evaluate appropriate health education programs and services designed to meet the health education needs of the general public, ethnic and other diverse populations, public and private organizations, schools and community groups;
- Researches and prepares reports; makes health education presentations; develops health education materials, including pamphlets and other written information;
- Prepares news releases and other special features on public health topics for public presentation; may assist in coordinating informational programs and materials with the various news media;
- Informs and educates the general public, community organizations and other agencies about the various services provided by the health education and/or other assigned public health program(s);
- Plans, organizes, conducts, and presents at workshops, training sessions, conferences, and other meetings to disseminate accurate health education information;
- Plans, prepares, and procures exhibits, posters and various public displays for meetings, conferences and health fairs;
- Assist community organizations and other agencies in implementing policy, system, and environmental changes strategies;
- Collects data and assists in the preparation of appropriate reports; maintains records and prepares correspondence as needed;
- Prepares health education grant proposals;
- Maintain positive working relationships with partner agencies, departments, community organizations and the public;
- Assists in recruiting, training, and monitoring program subcontractors to assist in achieving program goals;
- May supervise and provide direction and training to staff involved in health education programs;
- Communicates and works effectively with County and department staff, and the Public Health and HSA Senior Management Teams;
- Performs special assignments as needed to achieve program objectives.

Here at the  
**Health Services Agency...**

*We build community by  
promoting health and wellness  
through service and collaboration  
for all people in Stanislaus County!*

Scan the QR code to learn  
more about the department!



# MINIMUM QUALIFICATIONS

## KNOWLEDGE/SKILLS/ABILITIES

- Principles and applications of health education or educational concepts and theories;
- Basics of education psychology;
- Collection and use of statistics;
- Principles and practices of development, preparation, and presentation of health education materials in written, visual and exhibit forms;
- Effective use of news and communication media for promoting health education activities;
- Principles of developing health education presentations;
- Preparation of effective communications with ethnic and other diverse populations;
- Functions, goals, issues, and programs of a public health agency;
- Community organization and resources;
- Principles and practices of data gathering, analysis, and presentation;
- Language mechanics;
- Commitment to centering health and racial equity in executing key responsibilities; and
- Understanding of health and racial equity and the social conditions associated with health disparities.
- Plan, organize, implement and evaluate public health education projects and programs;
- Develop, coordinate and conduct workshops, seminars and meetings;
- Express self effectively orally including making public presentations;
- Express self effectively in writing, including preparation of health education materials;
- Supervise and train subordinate staff;
- Understand the needs of diverse populations including ethnic and racial groups, LGBTQA+ communities;
- Develop and maintain effective relationships with public health staff, community groups and the general public;
- Express self effectively orally including making public presentations;
- Develop and maintain effective working relationships with agency staff and wide variety of community organizations and the general public;
- Work in teams, meet deadlines and manage multiple tasks and changing priorities; and
- Use software including Word, Excel, and PowerPoint.

## EDUCATION & EXPERIENCE

### PATTERN I

- A Master's degree from an accredited college or university in public health, health education, community health, social or behavioral health, nutrition, or a related field, such as communications, business, or public administration.

### PATTERN II

- Bachelor's degree from an accredited college or university with major coursework in public health, community health, social or behavioral health, nutrition, or a related field, such as communications, business or public administration; AND
- Two (2) years of experience performing professional health education at the level of a Health Education Assistant

Proof of education is required for verification purposes at the time of application. Applicants who are unable to submit proof, must call (209)558-4872 to make other arrangements. Foreign education diploma requires equivalency evaluation, to be attached at time of application. Failure to submit proof will result in disqualification. Some positions may be required to possess and maintain a valid California Driver's License and meet County insurability requirements.





**STANISLAUS  
COUNTY HUMAN  
RELATIONS**

Take Your Place.

# JOIN OUR TEAM and receive a bonus worth **UP TO \$10,000!**

## or 21 additional days of leave time!\*

\*EMPLOYEE CHOICE BONUS PLAN ALLOWS ELIGIBLE NEW EMPLOYEES TO RECEIVE A BONUS WORTH \$5,000 - \$10,000 OVER THREE ANNUAL INSTALLMENTS

### YOU CHOOSE: One month's worth of

Scan the QR code with a camera app to watch the Employee Choice Bonus Plan video!



#### Cash Payout

Redo that kitchen or paydown debt.

*It's all yours.*



#### Leave Time

Take a little extra time off and enjoy yourself.

*You've earned it.*



#### Deferred Compensation

Reduce some taxable income and receive it later.

*Why not?*

# Employee Choice Bonus Plan

## UNDERSTANDING THE DETAILS



### JOIN OUR TEAM BY JUNE 30TH, 2026 TO BE ELIGIBLE!

The following Employee Choice Bonus Plan is designed to allow those hired full-time on or before June 30, 2026, to choose one of the three bonus incentive options (one-time option, non-revocable) they would like to receive:



#### Option 1 BONUS CASH PAYMENT

*(Default if employee declines to make a choice)*

- One month of salary (168 hours) paid in cash over three annual installments at the highest step or top of band of the classification held by the employee at each vesting date.
- Minimum amount of each payment will be \$1,666.67 and a maximum payment of \$3,333.37 (base hourly rate of pay for the classification multiplied by 56). The amount of each payment may change depending upon an employee's individual circumstances.
- Total minimum amount received will be \$5,000.01 and maximum will be \$10,000.02 paid over three installments.
- Applicable taxes will be applied and withheld.



#### Option 2 BONUS LEAVE TIME

- 168 hours of bonus leave time allocated within three annual installments.
- Bonus Leave Time would be administered in the same capacity as standard vacation including compensation rate, request and approval, and reporting expectations.
- Bonus Leave Time will have no cash value and cannot be cashed out at resignation, termination, or retirement.
- Must use the bonus leave time prior to the expiration date, as there is no carry over after the bonus leave time expires.



#### Option 3 BONUS DEFERRED COMPENSATION CONTRIBUTION

- One month of salary (168 hours) paid over three annual installments into the employee's Nationwide Deferred Compensation account at the highest step or top of band of classification held by the employee at each vesting date.
- Minimum amount of each payment will be \$1,666.67 and a maximum payment of \$3,333.37 (base hourly rate of pay for the classification multiplied by 56). The amount of each payment may change depending upon an employee's individual circumstances.
- Total minimum amount received will be \$5,000.01 and maximum will be \$10,000.02 paid over three installments.
- Applicable taxes will be applied and withheld.

### Eligibility for Employee Choice Bonus Plan



- To receive each payment, you must be hired as a new full-time employee, and be active both on the vesting date and during the pay period in which the payment is issued.
- Full-time employees on an unprotected unpaid leave on the vesting date are ineligible for that specific payment.
- Employees that separate from full-time service prior to a vesting date will no longer be eligible for that specific payment.
- Employees that receive one or two payments, separate from full-time service and then return to full-time service are excluded from eligibility to receive further payments of any kind.
- Employees that leave full-time service prior to receiving any payments, and then return to full-time service on or before June 30, 2026, are eligible to receive future payments in accordance with their new hire date.

## COMPENSATION & BENEFITS

Approximate Annual Base Salary:  
**\$73,528 - \$89,398 Annually**

The County of Stanislaus provides a competitive and comprehensive benefits package for regular full-time County employees including:

- Excellent retirement benefits (2% at approximately age 62 formula)
- Medical, dental, vision, and basic term life insurance plans
- Two weeks annual vacation upon entering County service
- 16 additional vacation hours annually
- 96 hours of sick leave annually
- 12 paid holidays annually
- Optional participation in Flexible Spending Account programs
- Optional Supplemental Life & AD&D insurance plans
- Employee Assistance Program

*Details available upon request.*

## RECRUITMENT INCENTIVES:

### **Employee Choice Bonus Plan:**

Stanislaus County now offers an employee bonus worth up to \$10,000 or 21 additional days of leave time! Visit [stanjobs.org](http://stanjobs.org) for details.

### **Career Ladders:**

We offer valuable tools to help plan your career with Stanislaus County. Find ways to grow and develop within the organization— from Accounting to Public Safety to IT.

### **Learning Institute:**

Whether you're a new employee or looking to acquire new skills, our Learning Institute offers a chance to take on new challenges and ways to consistently hone and improve skills.

## WELLNESS BENEFITS

**The Mission of Club Wellness is to facilitate and encourage the "good health" of the county workforce.**

"Good health" is a state of complete physical, social and mental well-being, and not merely the absence of disease or infirmity; health is a resource for everyday life, not the object of living, and is a positive concept emphasizing social and personal resources as well as physical capabilities. The program seeks to increase awareness and knowledge of all employee benefits, nurture a team spirit and positive health behaviors, to motivate employees to adopt healthier habits and to provide opportunities and a supportive environment to create positive lifestyle changes.





## CLASSIFICATION INFORMATION

Unless otherwise provided, this position is part of the Classified Service of the County and is assigned to the Community & Health Services bargaining unit for labor relations purposes.

Individuals who are in a full-time classification position are required to serve a twelve-month probationary period, which may be extended an additional six months, for a total of eighteen months.

Incumbents may also be subject to overtime, standby, callback, weekend, holiday and shift assignments as identified in their MOU (Memorandum of Understanding).

The Job Task Analysis provides information detailing the physical and functional demands of the classification. For the complete job task analysis, visit the Risk Management website at <http://www.stancounty.com/riskmgmt/> under the "Disability" tab.

## APPLICATION PROCEDURES/FINAL FILING DATE: APPLY BY October 16, 2025

### Oral Examinations are tentatively scheduled for the week of October 27, 2025.

Note: The eligible list generated from this recruitment may be used to fill future extra-help, part-time and full-time vacancies throughout Stanislaus County.

Applications cannot be submitted later than 5:00 p.m. on the final filing date. Make your online application as complete as possible so a full and realistic appraisal may be made of your qualifications.

### Resumes will not be accepted in lieu of a completed application.

Attaching your resume and cover letter are an optional feature for those who wish to do so in addition to completing the required application. Information on your resume and cover letter will not substitute for the education, work experience and required fields on the County application. The online County application is the primary tool used to evaluate your job qualifications.

## RECRUITMENT ACCOMMODATIONS

Arrangements may be made to accommodate disabilities and religious convictions. Applicants requiring testing accommodations are required to complete and submit the Testing Accommodations Request Form prior to the test administration date. Special arrangements for religious convictions should be included in the "Additional Information" section of the application form.

## GENERAL QUALIFICATIONS

- Pass County-paid pre-employment job-related background investigation.
- Perform job duties in a manner assuring a safe working environment for oneself and others.
- Maintain confidential information according to the legal standards and/or County regulations as required.
- Some positions may be required to possess and maintain a valid California Driver's License and meet County insurability requirements.

## APPLICATION AND/OR EXAMINATION APPEAL RIGHTS

Application and/or examination results may be appealed by applicants presenting facts alleging irregularity, fraud and/or error in application screening or in exam scoring. Appeals must be in writing and submitted to the Chief Executive Officer within seven (7) days after the examination results are mailed.

## DISCLAIMER

Stanislaus County reserves the right to revise the examination plan described in this flyer to better meet the needs of County service. The provisions of this bulletin do not constitute an express or implied contract. Any provision contained in this bulletin may be modified or revoked without notice. The information contained in the bulletin is information which sets forth a general summary of benefits for this respective position. This information is not legally binding. The benefits and other information regarding this position may be found in the Stanislaus County Code, the Stanislaus County Personnel Policies manual, or in the applicable Memorandum of Understanding(s), and such information prevails over information contained in this flyer. Questions regarding this bulletin may be directed to the Stanislaus County Chief Executive Office/ Human Resources.