



Dental Care Navigator

(Part-time Sr. Community Health Worker)

Health Services Agency

\$25.01 - 30.40 Hourly

Apply by November 3, 2025 or before 75 applications are received.

Bilingual candidates encouraged to apply



Take Your Place.

THE POSITION

Stanislaus County Health Services Agency (HSA) Public Health Community Wellness Section is looking for a temporary part-time Dental Care Navigator. The position will support school dental programs that connect children to dental care through school-linked screenings. Additionally, the position will also help to address barriers to care and gaps in resources. These two key functions of the position are aimed to increase successful clinical linkages among children served by school-linked dental programs and to increase access to the needed oral health care services among underserved and unserved communities.

Bilingual (English/Spanish) encouraged to apply. Upon successful completion of our bilingual proficiency assessment, you'll receive an additional \$1 per hour in compensation.



THE TYPICAL TASKS

- Conduct needs assessment or screenings to identify the appropriate services required to address the dental needs of the student/child and improve or maintain their overall health;
- Develop a care coordination plan, written documentation that describes the supports and services required to address the dental needs of the student/child;
- Documentation (progress notes) of actions taken, next steps and outcomes/resolutions, etc.;
- Identify the appropriate resources to resolve all barriers to care;
- Provide health education using evidence-based models such as the 5-A's, coaching and goal setting to promote or address barriers to care, including providing information or instruction on specific health topics;
- Provide health navigation to support health literacy and to assist with access to care, understand health care system, coverage, and care options;
- Coordinate and connect to community resources necessary to promote health, address health care barriers, including translation/interpretation to transportation services, or address health-related social needs;
- Act as a cultural liaison and as part of the Community Wellness Section team;
- Encourage and facilitate the use of appropriate preventive services;



MINIMUM QUALIFICATIONS

KNOWLEDGE/SKILLS/ABILITIES

- Knowledge of Community Health and Social Determinants
- Cultural Competency and Equity Awareness
- Communication and Interpersonal Skills
- Resource Navigation and Advocacy
- Documentation and Organizational Skills
- Collaboration and Teamwork
- Health Education and Coaching

EDUCATION & EXPERIENCE

PATTERN I

- Equivalent of (12) months of clerical and paraprofessional nursing training or experience, either voluntary or paid, in a health care setting; AND
- Fifteen (15) related semester units of college-level course work, including at least one class in either: Psychology, Sociology, Biology or Physiology; AND
- One (1) year of experience comparable to Community Health Worker in Stanislaus County.

PATTERN II

- Two (2) years of experience comparable to a Community Health Worker in Stanislaus County.

PATTERN III

- Equivalent of twelve (12) months of clerical and public health training or experience, either voluntary or paid, in a public health department; AND
- Fifteen (15) related semester units of college-level coursework, including at least one class in either: Behavioral Science, Biology, Social Services, Nutrition, Health Education or a closely related field. AND
- One (1) year of experience comparable to a Community Health Worker in Stanislaus County.

LICENSE/CERTIFICATION

- Some positions may require completion of a Community Health Worker certification. If the selected candidate does not have this certification, they must begin certification training within six-month of employment.
- Some positions may require certification as a Comprehensive Perinatal Service Program (CPSP) or obtain within the first 90-days of employment.

Proof of education is required for verification purposes at the time of application. Applicants who are unable to submit proof must call (209) 558-4872 to make arrangements before 5 pm on the final filing date. Failure to submit proof or make other arrangements before the final filing date deadline will result in disqualification.

DESIRABLE QUALIFICATIONS

In addition to the minimum qualifications, applicant screening may focus on the following desirable qualifications. Please list any of these qualifications you may have within the "Duties" section of the online application.

- Bilingual English/Spanish; ability to pass a certification of oral testing

QUICK GUIDE TO APPLYING

APPLICATION PROCESS



1.
Find the
Right Job



2.
Update Your
Application



3.
Submit Your
Application



4.
Wait for
Processing



5.
Receive Notice of
Application Status

APPLICATION BEST PRACTICES

BE COMPLETE

We screen for qualifications based on the information provided on your application, not on your resume. **Please make sure all relevant experience is listed within the body of your application.**

BE DETAILED

Connect your professional experiences to the job's knowledge, skills and abilities. **Share your work history and how it relates to the minimum qualifications of the position.**

UPDATE YOUR APPLICATION

Take the time to review and update your application each time you apply for a new position. **Ensure that your employment dates are correct and that any relevant skills or experiences are listed.**

ATTACH SUPPORTING DOCUMENTS

Attach any required supporting documentation listed in the Minimum Qualifications. **Not submitting that typing certificate or proof of education could be the reason you are disqualified!**

HIGHLIGHT DESIRABLE QUALIFICATIONS

If there are desirable qualifications listed, they may influence the screening process. **Detail how you meet both minimum qualifications and desirable qualifications in the duties section of your application.**

COMMON MISTAKES TO AVOID

WRITING "SEE RESUME"

Relying on your resume instead of completing the application can hurt your chances. **Be sure to fill out all sections and attach proof of education when required, as resumes alone don't provide the details needed to evaluate your qualifications.**

OUTDATED OR MISSING REFERENCES

Submitting old contact information or leaving references blank can delay the reference check process. **Include current, reachable contact information for all references.**

INCLUDING TOO MUCH OR UNRELATED INFO

Adding long paragraphs or unrelated experiences can make your application unclear. **Keep your application clear, concise, and focused on relevant qualifications.**

ASSUMING COMPUTERS SCREEN APPLICATIONS

Believing that a computer or automated system selects qualified candidates is a common misconception. **All applications are reviewed by trained recruitment analysts, so make sure your experience is clearly detailed.**

CLASSIFICATION INFORMATION

Part-time extra-help is a provisional classification where permanent status may not be obtained. This position is subject to overtime, standby, shift, and callback assignments and will perform related duties as assigned. This position is non-benefited except for participation in a 401a program with Nationwide.

Incumbents may also be subject to overtime, standby, callback, weekend, holiday and shift assignments as identified in their MOU (Memorandum of Understanding).

The Job Task Analysis provides information detailing the physical and functional demands of the classification. For the complete job task analysis, visit the Risk Management website at <https://www.stancounty.com/riskmgmt/risk-dm-jta-class-sub-main.shtm>.

APPLICATION PROCEDURES/FINAL FILING DATE: APPLY BY November 3, 2025 or before 75 applications received.

Oral Examinations are tentatively scheduled for the week of November 10, 2025.

Note: The eligible list generated from this recruitment may be used to fill future extra-help, part-time and full-time vacancies throughout Stanislaus County.

Applications cannot be submitted later than 5:00 p.m. on the final filing date. Make your online application as complete as possible so a full and realistic appraisal may be made of your qualifications.

Resumes will not be accepted in lieu of a completed application.

Attaching your resume and cover letter are an optional feature for those who wish to do so in addition to completing the required application. Information on your resume and cover letter will not substitute for the education, work experience and required fields on the County application. The online County application is the primary tool used to evaluate your job qualifications.

RECRUITMENT ACCOMMODATIONS

Arrangements may be made to accommodate disabilities and religious convictions. Applicants requiring testing accommodations are required to complete and submit the Testing Accommodations Request Form prior to the test administration date. Special arrangements for religious convictions should be included in the "Additional Information" section of the application form.

GENERAL QUALIFICATIONS

- Pass County-paid pre-employment job-related background investigation.
- Perform job duties in a manner assuring a safe working environment for oneself and others.
- Maintain confidential information according to the legal standards and/or County regulations as required.
- Some positions may be required to possess and maintain a valid California Driver's License and meet County insurability requirements.

APPLICATION AND/OR EXAMINATION APPEAL RIGHTS

Application and/or examination results may be appealed by applicants presenting facts alleging irregularity, fraud and/or error in application screening or in exam scoring. Appeals must be in writing and submitted to the Chief Executive Officer within seven (7) days after the examination results are mailed.

DISCLAIMER

Stanislaus County reserves the right to revise the examination plan described in this flyer to better meet the needs of County service. The provisions of this bulletin do not constitute an express or implied contract. Any provision contained in this bulletin may be modified or revoked without notice. The information contained in the bulletin is information which sets forth a general summary of benefits for this respective position. This information is not legally binding. The benefits and other information regarding this position may be found in the Stanislaus County Code, the Stanislaus County Personnel Policies manual, or in the applicable Memorandum of Understanding(s), and such information prevails over information contained in this flyer. Questions regarding this bulletin may be directed to the Stanislaus County Chief Executive Office/ Human Resources.