



Forensic Pathologist

Stanislaus County Sheriff's Department



Continuous Recruitment

Applicants are encouraged to apply immediately as this recruitment may close at any time.

\$276,307.20—\$414,460.80 Annually

Oral Examinations are tentatively scheduled for: TBA

This recruitment is being conducted to fill a full-time vacancy for the Stanislaus County Sheriff's Department and to establish an eligibility list to fill future full-time and part-time vacancies throughout Stanislaus County



Stanislaus County
C A L I F O R N I A

THE COUNTY

Located in the heart of California's fertile Central Valley, Stanislaus County is blessed with mild weather year round and some of the world's richest soil. With a population of nearly 525,000, Stanislaus County is proud of its vibrant citizenry, great traditions, educational opportunities, and multicultural lifestyles. The area offers a mixture of urban, suburban, and rural environments and ways of life. The economy is based primarily on agricultural production and related services, food processing and retail. California State University Stanislaus and Modesto Junior College are high educational institutions located in the County.

The area offers a variety of cultural events including the Gallo Center of Performing Arts and a Minor League baseball team. We are centrally located, with the San Francisco Bay Area, Silicon Valley, Sacramento and California's Central Coast only a 90 minute drive from Modesto. To the East are the foothills of the Mother Lode country which lead to the majestic Sierra Nevada mountain range, Yosemite National Park and Lake Tahoe.

THE DEPARTMENT

The Stanislaus County Sheriff's Department is dedicated to serve and protect the community through the highest standards of professionalism and ethical conduct by ENFORCEMENT, PREVENTION and EDUCATION in partnership with our community.

Our Community demands the best service we can provide, so we continually search for candidates who have a strong desire to make a positive impact on it. The Stanislaus County Sheriff's Department offers multiple career opportunities in an organization that maintains Pride in Service, Dedication to Duty and Excellence in Performance.

Our state of art coroner's facility was dedicated in November of 2015. This 9,000 square foot facility has a large main autopsy room with advanced filtration and odor mitigation. It includes hospital grade lighting with a high definition camera system. In addition, we have a separate isolation autopsy room and another dedicated operating room for tissue recovery.

Our facility stands out above and beyond other coroner facilities in California as it was designed with comfort and convenience in mind. We have a large main cooler, smaller secondary, and a separate freezer. There is a dedicated laboratory room onsite with a histology station and workspace for our Forensic Odontologist. Pathologists have their own private office and dedicated dictation room. As a convenience, we have a 2,000 square foot fitness facility onsite.

THE POSITION

The Forensic Pathologist will perform forensic pathology services including, but not limited to: management and development of a regional pathology model, autopsies at the direction of the Sheriff-Coroner or his designee, general case investigation, external examinations, professional medical consultations related to such work, medical record reviews, and expert witness testimony. The Forensic Pathologist is a single position assigned to the Sheriff's Office and performs related duties as assigned. This position is considered unclassified and is designated management for labor relations purposes. In extenuating circumstances, this position may require work outside of the normal business workweek including standby, on-call, callback, weekend, and holiday assignments as required.



TYPICAL DUTIES

- Develop and manage a regional pathology model, including providing professional pathology services to other jurisdictions;
- Establish and maintain effective working relationships with members of the legal profession, public, staff, and governmental agencies;
- Perform and oversee autopsies;
- Perform general case investigations, including preparation of comprehensive reports;
- Provide expert witness testimony and testify in Local, State, and Federal Court proceedings;
- At the direction of the Sheriff-Coroner or his designee, respond to death scenes, consultations and autopsies as needed during non-business hours;
- Maintain cooperative relationships with transplant organizations
- May communicate with families and other interested parties to explain autopsy findings;
- May provide administrative, operational, and supervisory direction to staff; and
- May participate in countywide death review teams and hospital peer committees concerning traumatic death.

SKILLS AND ABILITIES

- Perform highly skilled post-mortem examinations;
- Review and analyze complex investigation data;
- Prepare comprehensive case reports;
- Communicate effectively both orally and in writing;
- Operate a variety of computer programs;
- Multi-task, prioritize and problem solve; and
- Travel to various sites when necessary.

KNOWLEDGE

- Current methods and techniques in Forensic Pathology and related scientific aspects of death investigation;
- Procedures, techniques, and equipment utilized in forensic medicine, including medico-legal autopsy, forensic toxicology, ballistic/firearms examination, trace evidence, forensic serology, forensic anthropology, DNA technology, and interpretation of histology and clinical chemistry;
- Identification procedures;
- Laws, legal codes, court procedures, and governmental regulations;

- Modern office procedures and equipment; and
- Proper usage of English grammar and punctuation.

EDUCATION AND EXPERIENCE

- Graduation from an accredited medical school including a Forensic Pathology Fellowship Program; **AND**
- Certification by the American Board of Pathology; **AND**
- Three years of experience in forensic pathology; **AND**
- Possession of a valid Physicians and Surgeons Certificate issued by the Board of Medical Examiners of the State of California.

LICENSE

- Applicants must possess and maintain a valid California Driver's License and remain free from repeated preventable accidents.

NOTE: No felony convictions. Must be of good moral character and must not have been convicted of a crime for which the punishment could have been imprisonment in a Federal penitentiary or State prison.

Proof of education is required for verification purposes at the time of application. Applicants who are unable to submit proof must call (209) 567-4412 to make other arrangements before 5 pm on the final filing date. Failure to submit proof or make other arrangements before the final filing deadline will result in disqualification.



APPLICATION PROCEDURES/FINAL FILING DATE

Applications cannot be submitted later than 5:00 p.m. on the final filing date. Make your online application as complete as possible so a full and realistic appraisal may be made of your qualifications.

Resumes will not be accepted in lieu of a completed application form.

Attaching your resume and cover letter are an optional feature for those who wish to do so in addition to completing the required application form. Information on your resume and cover letter will not substitute for the education, work experience and required fields on the County application. The online County application is the primary tool used to evaluate your job qualifications.

RECRUITMENT ACCOMMODATIONS

Arrangements may be made to accommodate disabilities and religious convictions. Applicants requiring testing accommodations are required to complete and submit the Testing Accommodation Request Form prior to the test administration date. Special arrangements for religious convictions should be included in the "Additional Information" section of the application form.

<http://www.stancounty.com/personnel/pdf/ADATestingForm.pdf>

GENERAL QUALIFICATIONS

- Pass County-paid pre-employment drug screening *if applicable and job-related background investigation.
- Perform job duties in a manner assuring a safe working environment for oneself and others.
- Maintain confidential information according to the legal standards and/or County regulations as required.

APPLICATION AND/OR EXAMINATION APPEAL RIGHTS

Application and/or examination results may be appealed by applicants presenting facts alleging irregularity, fraud and/or error in application screening or in exam scoring. Appeals must be in writing and submitted to the Chief Executive Officer within seven (7) days after the examination results are mailed.

GENERAL INFORMATION

This recruitment is being conducted to fill a part time vacancy for the Sheriff's Department and to establish an eligibility list to fill future full-time and part-time vacancies throughout Stanislaus County.

Oral examination date TBD.



CLASSIFICATION INFORMATION

Unless otherwise provided, this position is part of the Unclassified Service of the County and considered "at will" for labor relations purposes.

Incumbents are also subject to overtime, standby, callback, weekend, holiday, and shift assignments. The individual selected will participate in the Stanislaus County Pay-for-Performance program, as well as receive additional benefits.

EQUAL EMPLOYMENT OPPORTUNITY

The County of Stanislaus is an Equal Opportunity Employer. All qualified applicants are encouraged to submit online application(s) for open position(s).

Stanislaus County is committed to establishing and maintaining effective working relationships with the general public, co-workers, supervisors, and members of diverse cultural and linguistic backgrounds regardless of race, religious creed, color, national origin, ancestry, physical or mental disability, medical condition, genetic information, pregnancy related condition, marital status, gender/sex, sexual orientation, gender identity, gender expression, age (over 40), political affiliation or belief, or military or veteran status.

DISCLAIMER

Stanislaus County reserves the right to revise the examination plan described in this flyer to better meet the needs of County service. The provisions of this flyer do not constitute an express or implied contract. Any provision contained in this flyer may be modified or revoked without notice. The information contained in the flyer is information, which sets forth a general summary of benefits for this respective position. This information is not legally binding. The benefits and other information regarding this position may be found in the Stanislaus County Code, the Stanislaus County Personnel Policies manual, or in the applicable Memorandum of Understandings, and such information prevails over information contained in this flyer. Questions regarding this announcement may be directed to the Stanislaus County Chief Executive Office/ Personnel.

The Job Task Analysis provides information detailing the physical and functional demands of the classification. For the complete job task analysis, visit the Risk Management website at <http://www.stancounty.com/riskmgmt/> under "Disability Management".

