

# Stanislaus County Health Services Agency

## Pediatric Physical or Occupational Therapist I/II Continuous



**Annual Salary:**  
**\$70,449.60 - \$91,998.40**

While this is a continuous recruitment, we encourage you to apply immediately, as this recruitment may close at any time.

**Stanislaus County is a qualifying organization for Public Student Loan Forgiveness**

The Health Services Agency is seeking Physical and Occupational Therapists to administer therapy treatments to children through young adults (ages 0 - 21 years old) in our Medical Therapy Program, as directed by a medical doctor. Medical therapy clinics, held in the Medical Therapy Unit allow the therapists to collaborate with a larger support system for clients including but not limited to: parents, physicians, social workers, PT/OT, and nurse case managers. Comprehensive evaluations are completed by the MTP staff.



## ABOUT THE COMMUNITY

Stanislaus County is located in Central California within 90 minutes of the San Francisco Bay Area, the Silicon Valley, Sacramento, the Sierra Nevada Mountains and California's Central Coast. With an estimated 538,388 people calling this area home, the community reflects a region rich in diversity with a strong sense of community. Two of California's major north-south transportation routes (Interstate 5 and Highway 99) intersect the area and the County has quickly become one of the dominant logistics center locations on the west coast.

The County is home to a vibrant arts community with the world-class Gallo Center for the Arts, a symphony orchestra, and abundant visual and performing arts. Stanislaus County is a global center for agribusiness, positioned by its mild Mediterranean climate, rich soils and progressive farming practices.

The area is recognized internationally for agricultural innovation with wine, almonds, poultry, milk, cattle, and walnuts being some of the featured industries. The County is also home to Stanislaus State University, Modesto Junior College and benefits from satellite locations of other high-quality educational institutions. The County was established in 1854 and has a total land area of 1,515 square miles. Temperatures range from an average low of 38 degrees Fahrenheit in the winter to an average high of 85 degrees in the summer. Temperatures move up into the 90s during the summer months with low humidity and cool evening breezes from the San Joaquin Delta.

## ABOUT THE HEALTH SERVICES AGENCY

The Health Services Agency (HSA) serves as the local Public Health Department, and operates a network of outpatient medical programs and services. HSA includes medical offices in seven locations throughout Stanislaus County, provides traditional public health services, health education programs and participates in the Valley Consortium for Medical Education (VCME), a California nonprofit public benefit corporation which trains resident physicians. HSA has approximately 500 full-time and 100 part-time employees, facilitates an active volunteer program, and hosts formal and informal internships.

HSA holds strongly to its vision of "Healthy People in a Healthy Stanislaus" by developing its services with the community, in ways that support community need.

This recruitment is being conducted to fill vacancies at the Health Services Agency in the Public Health Medical Therapy Program and may close at any time.

## ABOUT THE DEPARTMENT

The Medical Therapy Program (MTP) is part of California Children's Services (CCS) which is a department within Stanislaus County Public Health at the Health Services Agency. California Children's Services is a statewide program that arranges, directs, and pays for medical care and rehabilitation for children to young adults (ages 0 - 21 years old) within the guidelines of state regulations. The Medical Therapy Program is a specialized outpatient rehabilitation program in the public school setting that provides occupational therapy (OT), physical therapy (PT), and medical therapy conference services for children and young adults with disabling conditions. Generally, these conditions include neurological or musculoskeletal disorders.



## TYPICAL TASKS

### Typical Tasks; Occupational Therapist and Physical Therapist I

- Provide occupational and physical therapy evaluations and appropriate treatments for infant to young adult (ages 0-21);
- Design treatment programs for patients including establishment of realistic, functional goals based on therapist's evaluation and appropriate precautions;
- Review clinical record, medical prescription and/or physician referral to develop treatment plans;
- Monitor patient's progress and work with a team to modify treatment plans;
- Maintain accurate clinical records and prepare written patient progress reports;
- Attend clinics, case conferences, staff meetings, and in-service trainings;
- Evaluate for and order adaptive and durable medical equipment (DME) and instruct patients and caregivers in its use;
- Monitor for needed growth, modifications, repairs and replacement of DME;
- Assist in the evaluation, fit, and adjustment of prosthetic and orthotic devices in conjunction with a certified orthotist/prosthetist, and recommend modifications as needed;
- Provide therapy recommendations to physician who is directing the client's rehabilitation needs;
- Consult with patient, caregivers and other agencies involved in the care of assigned patients;
- Participate in the IEP process and represent the Medical Therapy Program;
- Provide supervision for and consult with Physical Therapy Assistants (PTA) and Certified Occupational Therapy Assistants (COTA); and
- Provide general direction to therapy aides, volunteers, and student interns.

### Typical Tasks Physical/Occupational Therapist II

In addition to the tasks listed above for Physical/Occupational Therapist I:

- Serve as an educational resource to other staff members; and
- Perform complex evaluations and tests.

## SKILLS/ABILITIES

- Organize and implement therapy treatment programs;
- Explain the techniques involved in a wide variety of therapy modalities and procedures;
- Interpret and adapt physician orders and/or written reports;
- Communicate effectively;
- Establish and maintain cooperative working relationships with patients, staff, and others;
- Provide direction to subordinate personnel;
- Perform essential physical/mental requirements; and
- Prepare and maintain accurate case records and reports.

## KNOWLEDGE

- Principles, methods, materials and equipment used in physical or occupational therapy;
- Possible reactions of and hazards to patients during treatment, and precautionary and remedial measures;
- Anatomy, physiology, neuromuscular function and dysfunction, kinesiology, and neuromotor development;
- Pathology and injuries which result in physical impairment;
- Current trends and new developments in therapy techniques; and
- The growth and development of children.

## EDUCATION/EXPERIENCE

### EDUCATION

**PATTERN I:** Physical Therapist: Possession of a valid license as a Physical Therapist issued by the Physical Therapy Board of California; **OR**

**PATTERN II:** Must be eligible for such registration; **OR**

**PATTERN III:** Occupational Therapist: Possession of a valid certificate as an Occupational Therapist with the National Board for Certification in Occupational Therapy and Licensed with the California Board of Occupational Therapy; **OR**

**PATTERN IV:** Must be eligible for such registration.

### EXPERIENCE

- Physical/Occupational Therapist I: No experience required.
- Physical/Occupational Therapist II: One (1) full year or experience as a professional Physical or Occupational Therapist.

Proof of education is required for verification purposes **at the time of application**. Applicants who are unable to submit proof must call 209-558-8204 to make other arrangements at the time of submission. Failure to submit proof or make other arrangements before the submitting an application will result in disqualification.

### LICENSE

- Applicants must possess and maintain a valid California Driver's License and remain free from repeated preventable accidents.

In addition to the minimum qualifications, applicant screening will focus on the following desirable qualifications. Please list any of these qualifications you may have within the "Duties" section of the online application.

### DESIRABLE QUALIFICATIONS

- Three (3) months experience with Pediatric patients in either a volunteer or work setting.





### CLASSIFICATION INFORMATION

Unless otherwise provided, this position is part of the Classified Service of the County and is assigned to the Service Employees International Union (SEIU) bargaining unit for labor relations purposes.

Individuals who are in a full-time classification position are required to serve a twelve-month probationary period, which may be extended an additional six months, for a total of eighteen months. The probationary period does not apply to unclassified positions.

### EQUAL EMPLOYMENT OPPORTUNITY

The County of Stanislaus is an Equal Opportunity Employer. All qualified applicants are encouraged to submit online application(s) for open position(s).

Stanislaus County is committed to establishing and maintaining effective working relationships with the general public, co-workers, supervisors, and members of diverse cultural and linguistic backgrounds regardless of race, religious creed, color, national origin, ancestry, physical or mental disability, medical condition, genetic information, pregnancy related condition, marital status, gender/sex, sexual orientation, gender identity, gender expression, age (over 40), political affiliation or belief, or military or veteran status.

### APPLICATION PROCEDURES/FINAL FILING DATE

Applications cannot be submitted later than 5:00 p.m. on the final filing date. Make your online application as complete as possible so a full and realistic appraisal may be made of your qualifications.

**Resumes will not be accepted in lieu of a complete application.**

Attaching your resume and cover letter are an optional feature for those who wish to do so in addition to completing the required application. Information on your resume and cover letter will not substitute for the education, work experience and required fields on the County application. The online County application is the primary tool used to evaluate your job qualifications.

### RECRUITMENT ACCOMMODATIONS

Arrangements may be made to accommodate disabilities and religious convictions. Applicants requiring testing accommodations are required to complete and submit the Testing Accommodation Request Form prior to the test administration date. Special arrangements for religious convictions should be included in the "Additional Information" section of the application form.

<http://www.stancounty.com/personnel/pdf/ADATestingForm.pdf>

### GENERAL QUALIFICATIONS

- Pass County paid pre-employment drug screening \*if applicable and job related background investigation; **AND**
- Perform job duties in a manner assuring a safe working environment for oneself and others; **AND**
- Maintain confidential information according to legal standards and/or County regulations as required.

### APPLICATION AND/OR EXAMINATION

#### APPEAL RIGHTS

Application and/or examination results may be appealed by applicants presenting facts alleging irregularity, fraud and/or error in application screening or in exam scoring. Appeals must be in writing and submitted to the Chief Executive Officer within seven (7) days after the examination results are mailed.

### JOB TASK ANALYSIS INFORMATION

The Job Task Analysis provides information detailing the physical and functional demands of the classification. For the complete job task analysis, visit the Risk Management website at <http://www.stancounty.com/riskmgmt/> under "Disability Management."

### PUBLIC SERVICE LOAN FORGIVENESS PROGRAM

Find out if you qualify for the AES Public Service Loan Forgiveness program for full-time public sector employees (PSLF) by contracting (866) 706-5005. <https://studentaid.ed.gov/sa/repay-loans/forgiveness-cancellation/public-service>

### WELLNESS PROGRAM

Learn more about Club Wellness, a program designed to facilitate and encourage the good health of the Stanislaus County's workforce. <http://myclubwellness.org>

### DISCLAIMER

Stanislaus County reserves the right to revise the examination plan described in this bulletin to better meet the needs of County service. The provisions of this bulletin do not constitute an express of implied contract. Any provisions contained in this bulletin may be modified or revoked without notice. The information contained in the bulletin is informational, which sets forth a general summary of benefits for this respective position. This information is not legally binding. The benefits and any other information regarding this position may be found in the Stanislaus County Code, the Stanislaus County Personnel Policies manual, or in the applicable Memorandum and Understandings, and such information prevails over information contained in this bulletin. Questions regarding this bulletin may be directed to the Stanislaus County Chief Executive Office/Human Resources.



The County of Stanislaus and its employees embrace the Club Wellness Mission Statement.

The Mission of Club Wellness is to facilitate and encourage the “good health” of the county workforce. “Good health” is a state of complete physical, social and mental well-being, and not merely the absence of disease or infirmity; health is a resource for everyday life, not the object of living, and is a positive concept emphasizing social and personal resources as well as physical capabilities. The program seeks to increase awareness and knowledge of all employee benefits, nurture a team spirit and positive health behaviors, to motivate employees to adopt healthier habits and to provide opportunities and a supportive environment to create positive lifestyle changes.

For more information on Club Wellness go to [www.myclubwellness.com](http://www.myclubwellness.com)

