



Stanislaus County
CALIFORNIA

Final Filing Date – Continuous

Oral Examinations will be scheduled on the third Thursday or Friday of each month.



Stanislaus County invites applications for the position of:

Social Worker III

An Equal Opportunity Employer

\$24.53 - \$29.82 Hourly

\$4,251.87 - \$5,168.80 Monthly

\$51,022.40 - \$62,025.60 Annually

This recruitment is being conducted to fill vacancies for the Community Services Agency (CSA) and establish an eligible list to fill future full-time and part-time vacancies throughout Stanislaus County. While this is a **continuous recruitment**, we encourage you to apply immediately, as this recruitment may close at any time.

Bilingual candidates are highly encouraged to apply.

ABOUT THE COMMUNITY

Located in the heart of California's fertile Central Valley, Stanislaus County is blessed with mild weather year round and some of the world's richest soil. With a population of nearly 525,000, Stanislaus County is proud of its vibrant citizenry, great traditions, educational opportunities, and multicultural lifestyles. The area offers a mixture of urban, suburban, and rural environments and lifestyles. The economy is based primarily on agricultural production and related services, food processing and retail. California State University Stanislaus and Modesto Junior College are high educational institutions located in the County.

The area offers a variety of cultural events including the Gallo Center of Performing Arts and a Minor League baseball team. We are centrally located, with the San Francisco Bay Area, Silicon Valley, Sacramento and California's Central Coast only a 90 minute drive from Modesto. To the East are the foothills of the Mother Lode country which lead to the majestic Sierra Nevada mountain range, Yosemite National Park and Lake Tahoe.

ABOUT THE DEPARTMENT

The Community Services Agency (CSA) provides a broad range of social services to the community. CSA is comprised of over 1,100 employees and has an annual operating budget of over \$371 million. CSA partners with County government agencies and numerous community based organizations to create culturally responsible and accessible services. Over 308,000 residents receive services through CSA. The agency is organized into four Divisions: (1) Adult, Child and Family Services Division (ACFSD); (2) StanWORKs Division; (3) Finance and Operations; and (4) Administration.



ABOUT THE POSITION

Incumbents at this level provide a variety of case management services that support families in crisis and ensure the safety and well-being of children who come to the attention of Child Welfare Services. Social Workers may provide services in the following areas: Juvenile Court Dependency, Family Maintenance, Family Reunification, Foster Care Licensing and Permanent Placement/Independent Living Program.

MINIMUM QUALIFICATIONS

SKILLS/ABILITIES

- Establish rapport and engage clients in services;
- Analyze situations and adopt an effective course of action;
- Apply existing laws, rules and regulations to department operations;
- Interpret social services programs for applicants, recipients or other members of the public;
- Interview;
- Maintain records;
- Work constructively within a community setting and effectively use appropriate resources and services;
- Review cases, prepare written summary and management reports regarding Quality Assurance;
- Write court reports and testify effectively;
- Train new Social Worker I's and II's;
- Visually examine clients for bruises, lacerations and other signs of physical abuse;
- Public speaking; and
- Learn online computer input.

KNOWLEDGE

- Socioeconomic conditions and trends;
- The basic principles of individual and group behavior;
- Current issues in the field of social welfare;
- Principles of interviewing and problem-solving methodology;
- Basic public welfare programs on the Federal, State and local levels;
- The general principles of public assistance policies and programs; and
- Problems in the field of public social services and current methodology.



TYPICAL TASKS

Child Welfare

- Write court reports and make presentations in Juvenile Court;
- Make recommendations to the Juvenile Court;
- Interview children and families to determine the need for services to support and strengthen family functioning;
- Provide services to children in out-of-home care and to their parents;
- Select suitable out-of-home care placements and supervise the children in these placements;
- Provide relative home searches, assessments and certification for Resources Families for placement for children in need of out-of-home care;
- Coordination and provision of services for families (including home-based services) where child abuse and/or neglect have been identified;
- Participate on community multi-disciplinary teams;
- Participate in and complete required training courses;
- Consult with the supervisor on an ongoing basis regarding matters that need clarification or guidance;
- Make investigations for Juvenile Court dependency actions;
- Respond to written and/or verbal inquiries by clients, service providers, attorneys or others in an appropriate manner within a prescribed timeframe;
- Complete assigned tasks on time;
- Coordination of placement for children when they cannot safely remain in the family home;
- Write court reports and make recommendations and presentations to the Juvenile Court;

- Provide orientation to families interested in becoming licensed foster care or relative care providers;
- Have a working knowledge of and be able to utilize the CWS/CMS computer system; and
- Perform other duties and special projects as directed.

Adult Services

- Serve as a lead worker and back-up supervisor to the Social Worker Supervisor I;
- Provide information and referral for services;
- Receive and screen reports of adult neglect and abuse from the community for degree of urgency; and
- Provide training to new staff, conduct outreach, provide community education and public relations, and other special projects.



EDUCATION/EXPERIENCE

PATTERN I

- One (1) year performing duties comparable to a Social Worker II in a public social services agency; **OR**
- Two and one-half (2½) years performing duties as a Family Services Specialist III.

PATTERN II

- Graduation from an accredited four (4) year college which includes 30 units in Social Welfare, Social/Human Services, Sociology or other Behavioral Science; **AND**
- Two (2) years social work casework experience in a public or private social services agency.

Proof of education is required for verification purposes at the time of application. Applicants who are unable to submit proof must call 209-558-2330 to make other arrangements. Failure to submit proof or make other arrangements will result in disqualification.

LICENSE

- Applicants must possess and maintain a valid California Driver's License and remain free from repeated preventable accidents;
- Employees may be required to use personal transportation during the performance of their duties; and proof of liability insurance as required by the State of California.

In addition to the minimum qualifications, applicant screening will focus on the following desirable qualifications. Please list any of these qualifications you may have within the "Duties" section of the online application.

DESIRABLE QUALIFICATIONS

- Bilingual
- Graduation from a four (4) year college which includes 30 units in Social Welfare, Social/Human Services, Sociology, or other Behavioral Science
- Two (2) years of social work casework experience in a public or private social services agency

GENERAL QUALIFICATIONS

- Pass County-paid pre-employment drug screening and job-related background investigation.
- Perform job duties in a manner assuring a safe working environment for oneself and others.
- Maintain confidential information according to the legal standards and/or County regulations as required.



APPLICATION AND SELECTION PROCEDURES

CLASSIFICATION INFORMATION

Unless otherwise provided, this position is part of the Classified Service of the County and is assigned to the Community & Health Services bargaining unit for labor relations purposes.

Individuals who are in a full-time classified position are required to serve a twelve-month probationary period, which may be extended an additional six months, for a total of eighteen months. The probationary period does not apply to unclassified positions.

EQUAL EMPLOYMENT OPPORTUNITY

The County of Stanislaus is an Equal Opportunity Employer. All qualified applicants are encouraged to submit online application(s) for open position(s).

Stanislaus County is committed to establishing and maintaining effective working relationships with the general public, co-workers, supervisors, and members of diverse cultural and linguistic backgrounds regardless of race, religious creed, color, national origin, ancestry, physical or mental disability, medical condition, genetic information, pregnancy related condition, marital status, gender/sex, sexual orientation, gender identity, gender expression, age (over 40), political affiliation or belief, or military or veteran status.

APPLICATION PROCEDURES/FINAL FILING DATE

Applications cannot be submitted later than 5:00 p.m. on the final filing date. Make your online application as complete as possible so a full and realistic appraisal may be made of your qualifications.

Resumes will not be accepted in lieu of a completed application.

Attaching your resume and cover letter are an optional feature for those who wish to do so in addition to completing the required application. Information on your resume and cover letter will not substitute for the education, work experience and required fields on the County application. The online County application is the primary tool used to evaluate your job qualifications.

RECRUITMENT ACCOMMODATIONS

Arrangements may be made to accommodate disabilities and religious convictions. Applicants requiring testing accommodations are required to complete and submit the Testing Accommodation Request Form prior to the test administration date. Special arrangements for religious convictions should be included in the "Additional Information" section of the application.

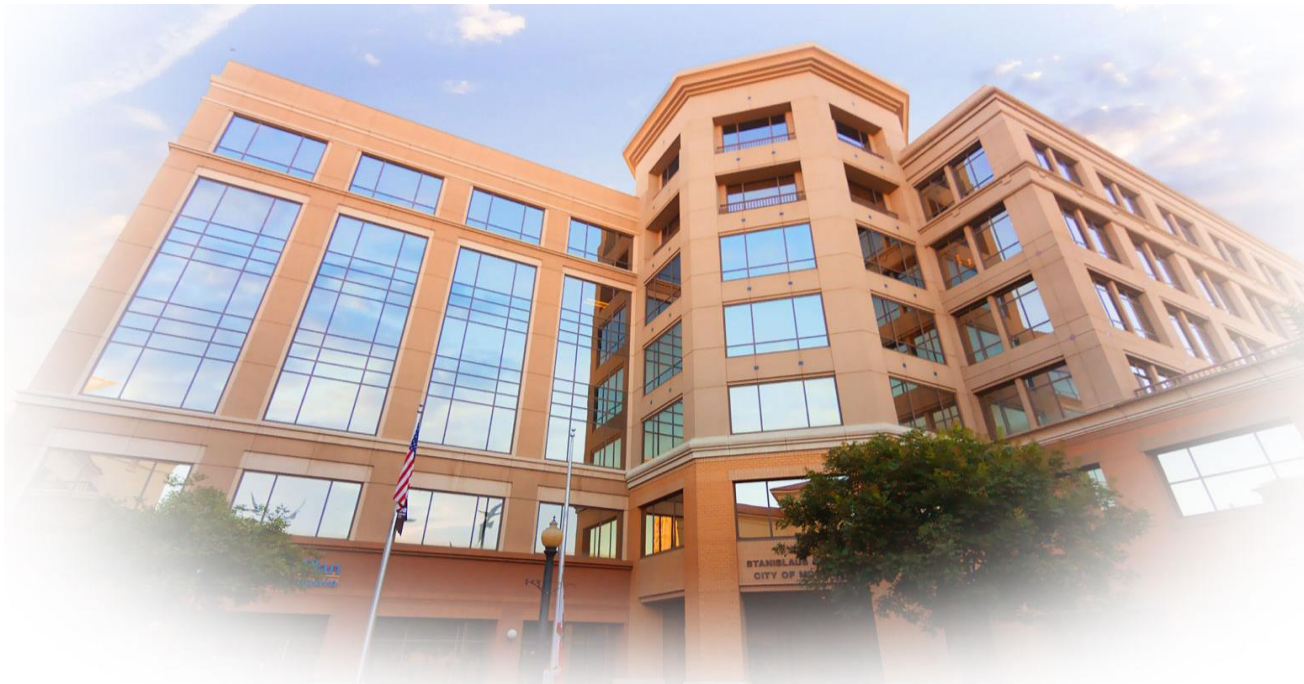
<http://www.stancounty.com/personnel/pdf/ADATestingForm.pdf>

APPLICATION AND/OR EXAMINATION APPEAL RIGHTS

Application and/or examination results may be appealed by applicants presenting facts alleging irregularity, fraud and/or error in application screening or in exam scoring. Appeals must be in writing and submitted to the Chief Executive Officer within seven (7) days after the examination results are mailed.

DISCLAIMER

Stanislaus County reserves the right to revise the examination plan described in this bulletin to better meet the needs of County service. The provisions of this bulletin do not constitute an express or implied contract. Any provision contained in this bulletin may be modified or revoked without notice. The information contained in the bulletin is information, which sets forth a general summary of benefits for this respective position. This information is not legally binding. The benefits and other information regarding this position may be found in the Stanislaus County Code, the Stanislaus County Personnel Policies manual, or in the applicable Memorandum of Understanding, and such information prevails over information contained in this flyer. Questions regarding this announcement may be directed to the Stanislaus County Chief Executive Office/Human Resources.



APPLICANTS MAY APPLY ONLINE AT:

<http://www.stancounty.com>

Stanislaus County/Human Resources

1010 10th Street, Ste 6800

Modesto, CA 95354

209-525-6333

jobhelp@stancounty.com