

Stanislaus County Health Services Agency Nurse Practitioner/Sr. Nurse Practitioner *Continuous*



Nurse Practitioner Salary: \$97,156.80—\$118,102.40

Sr. Nurse Practitioner Salary: \$104,520.00—\$127,046.40

Stanislaus County is now offering recruitment bonuses!

Full-Time Bonus: \$3,000

Part-Time Certain (PTC) Bonus: \$1,500

We are currently hiring Full-Time, Part-Time, & Part-Time Certain Nurses (PTC)

Applicants are encouraged to apply immediately as this recruitment may close at any time

The Stanislaus County Health Services Agency invites qualified candidates who are dedicated to public service and who possess strong administrative, communication, and leadership skills to serve as public health nurses. The Public Health Nurse III classification is a lead position responsible for planning, coordination, implementation, and assistance with the administration and direction of staff in assigned Public Health programs. These programs provide population based services in clinical/or community settings focused on illness and injury prevention and health promotion programs through education, case management, and direct care and community collaboration.



ABOUT THE COMMUNITY

Stanislaus County is located in Central California within 90 minutes of the San Francisco Bay Area, the Silicon Valley, Sacramento, the Sierra Nevada Mountains and California's Central Coast. With an estimated 538,388 people calling this area home, the community reflects a region rich in diversity with a strong sense of community. Two of California's major north-south transportation routes (Interstate 5 and Highway 99) intersect the area and the County has quickly become one of the dominant logistics center locations on the west coast.

The County is home to a vibrant arts community with the world-class Gallo Center for the Arts, a symphony orchestra, and abundant visual and performing arts. Stanislaus County is a global center for agribusiness, positioned by its mild Mediterranean climate, rich soils and progressive farming practices.

The area is recognized internationally for agricultural innovation with wine, almonds, poultry, milk, cattle, and walnuts being some of the featured industries. The County is also home to Stanislaus State University, Modesto Junior College and benefits from satellite locations of other high-quality educational institutions. The County was established in 1854 and has a total land area of 1,515 square miles. Temperatures range from an average low of 38 degrees Fahrenheit in the winter to an average high of 85 degrees in the summer. Temperatures move up into the 90s during the summer months with low humidity and cool evening breezes from the San Joaquin Delta.

ABOUT THE HEALTH SERVICES AGENCY

The Health Services Agency (HSA) consists of primary care clinics including a seven (7) day per week urgent care operation, specialty clinics, a rehabilitation clinic, managed care and indigent health care and public health services provided for the residents of Stanislaus County. Public Health, a division of the Health Services Agency (HSA), operates the traditional programs of: Communicable Disease Control, clinical and case management services for Sexually Transmitted Disease (STD)/Human Immunodeficiency Virus (HIV)/Tuberculosis (TB)/Immunizations, Public Health Laboratory, Public Health Nursing in the community (Nurse Family Partnership), Childhood Lead Prevention Program, Teen Pregnancy Prevention Education, Cal-Learn/Adolescent Family Life Program (AFLP) California Children's Services and Medical Therapy Programs, Child Health & Disability Prevention (CHDP) Administration, Emergency Preparedness, WIC Nutrition Services, Tobacco Education and Health Promotion.

HSA holds strongly to its vision of "Healthy People in a Healthy Stanislaus" by developing its services with the community, in ways that support community need.

This recruitment is being conducted to fill vacancies at the Health Services Agency in the Public Health Division and to establish an eligible list to fill future full-time and part-time vacancies throughout Stanislaus County. While this is a continuous recruitment, we encourage you to apply immediately as this recruitment may close at any time.

ABOUT THE POSITION

Positions in this class are distinguished from Staff Nurse positions by their additional certification and their responsibilities for performing basic screening, diagnostic, treatment, rehabilitative and supportive services as a member of a primary health care team.

The position of Nurse Practitioner is distinguished from Senior Nurse Practitioner in that the former is an entry-level position in employment with Stanislaus County involving less independence and closer supervision than is associated with Senior Nurse Practitioner.

This recruitment is being conducted to establish an eligible list that will be used to fill future full-time, part-time, and extra-help vacancies throughout Stanislaus County during the course of the list. Eligible lists usually remain in effect for six months.



TYPICAL TASKS

- Secure a comprehensive patient health history and perform physical examination, including pelvic examination;
- Recognize and evaluate medical problems which call for immediate attention by, or referral to a physician or clinic provider;
- Perform, or may order performed for the patient, laboratory and diagnostic procedures, such as catheterization, urinalysis, skin tests, IUD insertion, nasogastric intubation and gastric lavage, hematocrit, vaginal smears, gram stains, sonograms, etc.;
- Assist the primary care physician in providing services to patients requiring continuing care, including the review of treatment and therapy plans;
- Perform routine therapeutic procedures including injections, immunizations, removal of sutures, casts, etc.;
- Develop diagnoses, record, and present pertinent data to the collaborating physician;
- Collaborate with the attending primary care physician in ordering drugs and supplies, maintaining patient records and equipment;
- Facilitate the primary care physician's referral of patients to the appropriate health facilities, agencies, and other community resources;
- Instruct and counsel patients in matters pertaining to their physical and mental health, including diet, social habits, family planning, normal growth and development, etc.;
- May define and treat mild psychiatric disorders and refer other cases to psychologists, psychiatrists, or other mental health workers for further evaluation;
- Observe and record patient progress, updates and summarizes charts;
- Screen daily, on a rotational basis, clinical laboratory reports for emergent abnormalities;
- Perform some specialized tasks based upon training and skills; and
- Collaborate with physicians and other members of the health care team in providing care and act as a consultant to other nursing staff in the area of specialization.

SKILLS/ABILITIES

- Diagnose, treat and refer patients with abnormal health conditions
- Prepare clear, concise, written reports sufficient to explain diagnosis, patient history and follow-up;
- Practice basic diagnostic procedures, as a medical examiner, under defined levels of supervision;
- Use thermometers, stethoscope, blood pressure devices and small medical instruments effectively and efficiently;
- Understand technical medical and occupational terminology;
- Evaluate medical findings and make suitable recommendations;
- Communicate thoughts orally so as to clearly question, counsel, and explain diagnosis to patients and others; and
- Practice basic diagnostic procedures as a medical examiner under defined levels of supervision.

KNOWLEDGE

- Routine diagnostic and treatment techniques used in practicing primary care medicine;
- Ethics and laws under which medicine is practiced;
- Socio-economic principles of medicine; and
- The roles and responsibilities of community health care agencies and related health professionals.

EDUCATION/EXPERIENCE

Education:

- Nurse Practitioner: No experience required.
- Senior Nurse Practitioner: Two years' experience.

License:

- Certified as or eligible for certification as a valid Nurse Practitioner.
- (Certain midwifery programs may be considered by the Board of Nursing as conforming to Board standards for certification as a Nurse Practitioner. A review of transcripts and course content by the Board may be necessary to make an eligibility determination.)
- Applicants must possess and maintain a valid California Driver's License and remain free from repeated preventable accidents.

Proof of Education must be provided at the time of the Selection Interview. Applicants who are not able to submit proof of their education at the time of their Selection Interview will be unable to continue in the recruitment process.

GENERAL QUALIFICATIONS

- Pass County paid pre-employment drug screening *if applicable and job related background investigation; **AND**
- Perform job duties in a manner assuring a safe working environment for oneself and others; **AND**
- Maintain confidential information according to legal standards and/or County regulations as required.





CLASSIFICATION INFORMATION

Unless otherwise provided, this position is part of the Classified Service of the County and is assigned to the California Nurses' Association (CNA) bargaining unit for labor relations purposes.

Individuals who are in a full-time classification position are required to serve a twelve-month probationary period, which may be extended an additional six months, for a total of eighteen months. The probationary period does not apply to unclassified positions.

EQUAL EMPLOYMENT OPPORTUNITY

The County of Stanislaus is an Equal Opportunity Employer. All qualified applicants are encouraged to submit online application(s) for open position(s).

Stanislaus County is committed to establishing and maintaining effective working relationships with the general public, co-workers, supervisors, and members of diverse cultural and linguistic backgrounds regardless of race, religious creed, color, national origin, ancestry, physical or mental disability, medical condition, genetic information, pregnancy related condition, marital status, gender/sex, sexual orientation, gender identity, gender expression, age (over 40), political affiliation or belief, or military or veteran status.

APPLICATION PROCEDURES/ FINAL FILING DATE

Applications cannot be submitted later than 5:00 p.m. on the final filing date. Make your online application as complete as possible so a full and realistic appraisal may be made of your qualifications.

Resumes will not be accepted in lieu of a complete application.

Attaching your resume and cover letter are an optional feature for those who wish to do so in addition to completing the required application. Information on your resume and cover letter will not substitute for the education, work experience and required fields on the County application. The online County application is the primary tool used to evaluate your job qualifications.

RECRUITMENT ACCOMMODATIONS

Arrangements may be made to accommodate disabilities and religious convictions. Applicants requiring testing accommodations are required to complete and submit the Testing Accommodation Request Form prior to the test administration date. Special arrange-

ments for religious convictions should be included in the "Additional Information" section of the application form.

<http://www.stancounty.com/personnel/pdf/ADATestingForm.pdf>

APPLICATION AND/OR EXAMINATION APPEAL RIGHTS

Application and/or examination results may be appealed by applicants presenting facts alleging irregularity, fraud and/or error in application screening or in exam scoring. Appeals must be in writing and submitted to the Chief Executive Officer within seven (7) days after the examination results are mailed.

DISCLAIMER

Stanislaus County reserves the right to revise the examination plan described in this bulletin to better meet the needs of County service. The provisions of this bulletin do not constitute an express of implied contract. Any provisions contained in this bulletin may be modified or revoked without notice. The information contained in the bulletin is informational, which sets forth a general summary of benefits for this respective position. This information is not legally binding. The benefits and any other information regarding this position may be found in the Stanislaus County Code, the Stanislaus County Personnel Policies manual, or in the applicable Memorandum and Understandings, and such information prevails over information contained in this bulletin. Questions regarding this bulletin may be directed to the Stanislaus County Chief Executive Office/Human Resources.

The Job Task Analysis provides information detailing the physical and functional demands of the classification. For the complete job task analysis, visit the Risk Management website at <http://www.stancounty.com/riskmgmt/> under "Disability Management."

BENEFITS

For a complete summary of all benefits, please visit our Human Resources webpage at: <http://www.stancounty.com/personnel> and select "Employee Benefits" under "Related Links" on the right-hand side.