



# Health Services Agency

## Public Health Nurse I/II - Continuous



**Public Health Nurse I Salary: \$90,812 — \$110,385**

**Public Health Nurse II Salary: \$96,699 — \$117,520**

***Stanislaus County is now offering recruitment bonuses!***

***Full-Time Bonus: \$3,000***

***Part-Time Certain (PTC)\* Bonus: \$1,500***

**We are currently hiring Full-Time, Part-Time, & Part-Time Certain Nurses (PTC)  
Applicants are encouraged to apply immediately as this recruitment may close at  
any time.**

The Stanislaus County Health Services Agency invites qualified candidates who are dedicated to public service and who possess strong administrative, communication, and leadership skills to serve as public health nurses. The Public Health Nurse I classification is an entry-level position and the Public Health Nurse II classification is considered an intermediate position. These classifications provide population based services in clinical/or community settings focused on illness and injury prevention and health promotion programs through education, case management, and direct care and community collaboration.

## ABOUT THE COMMUNITY

Stanislaus County is located in Central California within 90 minutes of the San Francisco Bay Area, the Silicon Valley, Sacramento, the Sierra Nevada Mountains and California's Central Coast. With an estimated 545,267 people calling this area home, the community reflects a region rich in diversity with a strong sense of community. Two of California's major north-south transportation routes (Interstate 5 and Highway 99) intersect the area and the County has quickly become one of the dominant logistics center locations on the west coast.

The County is home to a vibrant arts community with the world-class Gallo Center for the Arts, a symphony orchestra, and abundant visual and performing arts. Stanislaus County is a global center for agribusiness, positioned by its mild Mediterranean climate, rich soils and progressive farming practices.

The area is recognized internationally for agricultural innovation with wine, almonds, poultry, milk, cattle, and walnuts being some of the featured industries. The County is also home to California State University Stanislaus, Modesto Junior College and benefits from satellite locations of other high-quality educational institutions. The County was established in 1854 and has a total land area of 1,515 square miles. Temperatures range from an average low of 43 degrees in the winter, to an average high of 92 degrees in the summer. Temperatures move up into the 90s during the summer months with low humidity and cool evening breezes from the San Joaquin Delta.

Stanislaus County has a current year total budget of \$1.38 billion and 4,560 full-time positions within 27 agencies and departments.

## ABOUT THE DEPARTMENT

The Health Services Agency (HSA) consists of primary care clinics including a seven (7) day per week urgent care operation, specialty clinics, a rehabilitation clinic, managed care and indigent health care and public health services provided for

the residents of Stanislaus County. Public Health, a division of the Health Services Agency (HSA), operates the traditional programs of: Communicable Disease Control, clinical and case management services for Sexually Transmitted Disease (STD)/Human Immunodeficiency Virus (HIV)/Tuberculosis (TB)/Immunizations, Public Health Laboratory, Public Health Nursing in the community (Nurse Family Partnership), Childhood Lead Prevention Program, Teen Pregnancy Prevention Education, Cal-Learn/Adolescent Family Life Program (AFLP) California Children's Services and Medical Therapy Programs, Child Health & Disability Prevention (CHDP) Administration, Emergency Preparedness, WIC Nutrition Services, Tobacco Education and Health Promotion.

HSA holds strongly to its vision of "Healthy People in a Healthy Stanislaus" by developing its services with the community, in ways that support community need.

## ABOUT THE POSITION

The Public Health Nurse I classification is an entry level Public Health Nurse position that will provide population based services in clinical and/or community settings focused on illness and injury prevention and health promotion programs through education, case management, and direct care and community collaboration. Areas of practice may include but are not limited to maternal and child health, communicable disease, chronic illness and HIV/STD. This entry level position participates in a structured environment, under general supervision.

Public Health Nurse II is an intermediate level Public Health Nurse position that will provide the same services as the Public Health Nurse I classification, however acts in a lead capacity. This position functions under general supervision.



## TYPICAL TASKS

### Public Health Nurse I:

- Participate in communicable disease epidemiological investigations;
- Provide health maintenance and disease and injury prevention education to individuals or groups;
- Medical or comprehensive Case Management of patient/client caseload;
- Provide direct patient/client services including, but not limited to Direct Observed Therapy (DOT), immunizations, assessments and health screening activities;
- Provide individual and community based outreach activities;
- Participate in emergency/disaster preparedness and response; and
- Participate in population based community assessment.

### Public Health Nurse II:

In addition to Public Health Nurse I tasks;

- Lead a communicable disease epidemiological investigation;
- Develop and provide health maintenance and disease and injury prevention education to individuals or groups;
- Develop and provide individual and community based outreach activities;
- Assist PHN III Coordinator in mentoring and providing direction of personnel; and
- Provide input on the work performance of staff for performance evaluations.

## SKILLS/ABILITIES

- Assess individuals and families including, physical assessment, health status and history, social support system and environment;
- Identify Public Health related nursing diagnoses and identify appropriate outcomes;
- Develop service plans with individuals, families and members of interdisciplinary teams;
- Initiate and follow through with activities;
- Administer medications, oral and injectable;
- Maintain client and program related documentation;
- Learn to utilize various types of information systems used by the agency or program;
- Communicate information to individuals and groups;
- Understand and interpret laws and regulations applicable to performance of responsibilities;
- Establish and maintain cooperative working relationships; and
- Provide services in home, community and or office or clinical environments.

### Additional skills for Public Health Nurse II:

- Mentor and direct students, entry-level professional staff and non-professional staff.

## KNOWLEDGE

- Principles and practices of public health nursing;

- The Health Insurance Portability and Accountability Act of 1996 (HIPAA) Privacy, Security and Breach Notification Rules;
- Basic principles of epidemiology;
- Pharmaceuticals, side effects, and possible complications of use;
- Health counseling methods;
- Standard nursing procedures;
- Interviewing techniques, and the methods used to gather data;
- Community resources likely to be needed by the client population served;
- First aid procedures;
- Prevention, detection, reporting and treatment of child abuse and neglect;
- Federal and State laws and regulations governing public health programs;
- Physiological, cultural, environmental, sociological and psychological differences and problems encountered in public health nursing; and
- Principles of injury and illness prevention.

### Additional knowledge for PHN II:

- Principles and practices of the nursing process; and
- Disease investigation, control as related to chronic and communicable diseases and illnesses, and injuries.

## EDUCATION/EXPERIENCE

### Education:

- Bachelor's of Science in Nursing; **AND**
- Willingness to complete a certified child abuse detection course as required by the State of California.

### Experience - Public Health Nurse I:

- No experience required.

### Experience - Public Health Nurse II:

- Two (2) years full-time nursing experience in public health; (an advanced degree in nursing, or public health related field, may be substituted for one year of the required experience.); **OR**
- Minimum of two years nursing experience in a closely related field, such as communicable disease -infection control/pediatrics/case management.

### License/Certifications:

- Current valid California license to practice as a Registered Nurse; **AND**
- Current valid California Public Health Nurse Certificate; **AND**
- Current valid BLS/CPR certification; **AND**
- Applicants must possess and maintain a valid California Driver's License and remain free from repeated preventable accidents

Proof of Licensure must be provided at the time of the selection interview. Applicants who are not able to submit proof of their Licensure will be unable to continue in the recruitment process.





### **CLASSIFICATION INFORMATION**

Unless otherwise provided, this position is part of the Classified Service of the County and is assigned to the California Nurses' Association (CNA) bargaining unit for labor relations purposes.

Individuals who are in a full-time classification position are required to serve a twelve-month probationary period, which may be extended an additional six months, for a total of eighteen months.

Incumbents may also be subject to overtime, standby, callback, weekend, holiday and shift assignments as identified in their MOU (Memorandum of Understanding).

The Job Task Analysis provides information detailing the physical and functional demands of the classification. For the complete job task analysis, visit the Risk Management website at <http://www.stancounty.com/riskmgmt/> under "Disability Management".

### **APPLICATION PROCEDURES/FINAL FILING DATE**

Applications cannot be submitted later than 5:00 p.m. on the final filing date. Make your online application as complete as possible so a full and realistic appraisal may be made on your qualifications.

**Resumes will not be accepted in lieu of a complete application.**

Attaching your resume and cover letter are an optional feature for those who wish to do so in addition to completing the required application. Information on your resume and cover letter will not substitute for the education, work experience and required fields on the County application. The online County application is the primary tool used to evaluate your job qualifications.

### **RECRUITMENT ACCOMMODATIONS**

Arrangements may be made to accommodate disabilities and religious convictions. Applicants requiring testing accommodations are required to complete and submit the Testing Accommodation Request Form prior to the test administration date. Special arrangements for religious convictions should be included in the "Additional Information" section of the application form. <http://www.stancounty.com/personnel/pdf/ADATestingForm.pdf>

### **GENERAL QUALIFICATIONS**

- Pass County-paid pre-employment drug screening \*if applicable and job-related background investigation.
- Perform job duties in a manner assuring a safe working environment for oneself and others.
- Maintain confidential information according to the legal standards and/or County regulations as required.

### **APPLICATION AND/OR EXAMINATION APPEAL RIGHTS**

Application and/or examination results may be appealed by applicants presenting facts alleging irregularity, fraud and/or error in application screening or in exam scoring. Appeals must be in writing and submitted to the Chief Executive Officer within seven (7) days after the examination results are mailed.

### **DISCLAIMER**

Stanislaus County reserves the right to revise the examination plan described in this flyer to better meet the needs of County service. The provisions of this bulletin do not constitute an express or implied contract. Any provision contained in this bulletin may be modified or revoked without notice. The information contained in the bulletin is information, which sets forth a general summary of benefits for this respective position. This information is not legally binding. The benefits and other information regarding this position may be found in the Stanislaus County Code, the Stanislaus County Personnel Policies manual, or in the applicable Memorandum of Understandings, and such information prevails over information contained in this flyer. Questions regarding this announcement may be directed to the Stanislaus County Chief Executive Office/ Personnel.



The County of Stanislaus and its employees embrace the Club Wellness Mission Statement.

The Mission of Club Wellness is to facilitate and encourage the “good health” of the county workforce. “Good health” is a state of complete physical, social and mental well-being, and not merely the absence of disease or infirmity; health is a resource for everyday life, not the object of living, and is a positive concept emphasizing social and personal resources as well as physical capabilities. The program seeks to increase awareness and knowledge of all employee benefits, nurture a team spirit and positive health behaviors, to motivate employees to adopt healthier habits and to provide opportunities and a supportive environment to create positive lifestyle changes.

For more information on Club Wellness go to [www.myclubwellness.org](http://www.myclubwellness.org)

