



Forensic Social Worker (Social Worker IV)

Public Defender Office

\$72,83-\$88,587 Annually

Apply by January 2, 2024

Interviews tentatively scheduled for the week of January 15th, 2024



**STANISLAUS
COUNTY HUMAN
RELATIONS**

Take Your Place.

THE POSITION

The Forensic Social Worker will be responsible for helping clients navigate through the criminal legal and court systems. This assistance is provided by counseling and referring clients to resources, facilitating court-ordered mental health treatment or addiction rehabilitation, and developing mitigation plans. The Forensic Social Worker will collaborate with various stakeholders, including law enforcement personnel, attorneys, correctional staff, and the public, to ensure that the rights and well-being of individuals involved in the criminal legal system are upheld.

The Social Worker IV will work in a grant funded position until December 31, 2026.

Unless otherwise provided, this position is part of the Classified Service of the County and is assigned to the Community & Health Services bargaining unit for labor relations purposes. The successful candidate must pass a thorough background investigation, including fingerprinting.

The Office of Stanislaus County Public Defender prioritizes supporting a strong and safe community!

THE IDEAL CANDIDATE

The successful candidate for this position will have the ability to understand and connect with clients facing challenging circumstances. They are passionate about helping individuals affected by the criminal legal system achieve their desired goals and outcomes by seeking non-carceral resolutions and community support services. They should also have strong advocacy skills to advocate for the clients' rights and best interests within legal proceedings. The individual will be a key player on the Public Defender team and responsible for developing mitigation plans, completing assessments, and working collaboratively with the team for better client outcomes.

The ideal candidate will also understand the criminal legal and court systems, including legal processes, procedures, and terminology. They have experience in programs that provide legal or social services to marginalized communities, especially those community members who are court involved. You will be provided with an opportunity to interface with like-minded individuals to have an impact on the community served and bring change. You are comfortable analyzing data and enjoy continually improving workflows. You recognize that working effectively and efficiently allows you to have a greater impact.



THE TYPICAL TASKS

- Forensic social workers help clients navigate through the criminal legal and court systems
- Offer counseling and refer clients to resources
- Facilitate court-ordered mental health treatment or addiction rehabilitation
- Appear with the Public Defender team in court, or work with corrections officers
- Provide consultation, education, or training to criminal justice and correctional systems, law makers, law enforcement personnel, attorneys, law students, paralegals, and members of the public
- Diagnose, treat, and recommend treatment for criminal and juvenile justice populations
- Make recommendations about mental status, client interests, incapacities, or inability to testify
- Serve as an expert witness
- Conduct needs assessments for Public Defender clients and evaluate individual needs and evaluate data to identify causes of problems
- Coordinate jail discharge, provide linkage to services, conduct further clinical assessments, coordinate services, and provide case management
- Gather factual mitigation through interviews
- Testify in court and in evidentiary hearings with attorneys and judges
- Conduct psychosocial and reassessments in clients' homes and/or jail including their emotional/social issues
- Collaborate with community partners for additional service
- Conduct client screenings and assessments and evaluate data to identify causes of problems and determine proper therapeutic approach to then make referrals to appropriate specialists/services congruently with established care plans
- Provide ongoing assessments of clients' emotional, behavioral and social needs
- Develop client re-entry plans or treatment plans and follow-up care programs and help set individual and/or family centered goals to meet client needs
- Obtain and analyze records
- Research and recommend alternatives to incarceration
- Make appropriate referrals to address social service needs of Public Defender clients
- Advocate on behalf of clients to social service agencies
- Advocate orally on behalf of clients to judges, programs and prosecutors
- Ensure clients' treatment needs are adequately addressed
- Maintain security and confidentiality of information created or encountered in the performance of assigned duties
- Other duties as assigned



For further information on the Public Defender's office, scan the QR code or visit www.stancounty.com/publicdefender/



MINIMUM QUALIFICATIONS

EDUCATION & EXPERIENCE

PATTERN I

- Master's degree in social work or an approved two (2) year (60 unit) Master's degree in counseling

PATTERN II

- Possession of a Master's degree must be acquired within three (3) months of the application date for the position and prior to appointment.

IN ADDITION TO PATTERN I AND PATTERN II:

- Employees may be required to use personal transportation during the performance of their duties.
- Proof of liability insurance as required by the State of California.
- Possess and maintain a valid Real ID driver license or Identification Card, valid U.S. passport or passport card, military ID or other federally approved identification to fly within the United States during the performance of their duties effective October 20, 2020.
- Possess and maintain a valid California Driver's License.

Selected candidates will be required to obtain and maintain security clearance to access federal, state and local detention facilities, schools and hospitals in the performance of their duties.

Proof of education will be required for verification purposes at the time of application. Applicants who are unable to submit proof must call 209-857-0616 to make other arrangements before 5 pm on the final filing date. Failure to submit proof or make other arrangements before the final filing deadline will result in disqualification.

KNOWLEDGE

- Social service research methods;
- Child development;
- The impact physical and mental health problems have on personality development and function;
- Group dynamics; and
- Therapeutic intervention techniques.

SKILLS/ABILITIES

- Apply the principles of Social Worker practices related to working with children and their families;
- Evaluate personal and psychological factors in children and/or family situations;
- Act effectively under stressful situations;
- Provide specialized individual, family and group counseling;
- Work effectively with professionals in other disciplines while maintaining a professional identity;
- Express strong personal and professional ethics;
- Respect and protect the rights of clients; and
- Demonstrate a commitment to children, their protection and their rights to permanent placement, preferably in their own homes.



COMPENSATION & BENEFITS

Approximate Annual Base Salary:

\$72,83-\$88,587

The County of Stanislaus provides a competitive and comprehensive benefits package for regular full-time County Managers including:

- Excellent retirement benefits
- Medical, dental, vision, and basic term life insurance plans
- Vacation Accruals
- 96 hours of sick leave annually
- 12 paid holidays annually
- Disability protection
- Optional Supplemental Life & AD&D insurance plans
- Employee Assistance Program

Details available upon request

RECRUITMENT INCENTIVES:

Employee Choice Bonus Plan:

Stanislaus County now offers an employee bonus worth up to \$10,000! Visit stanjobs.org for details

Career Ladders:

We offer valuable tools to help plan your career with Stanislaus County. Find ways to grow and develop within the organization— from Accounting to Public Safety to IT.

Learning Institute:

Whether you're a new employee or looking to acquire new skills, our Learning Institute offers a chance to take on new challenges and ways to consistently hone and improve skills.

WELLNESS BENEFITS

The Mission of Club Wellness is to facilitate and encourage the "good health" of the county workforce.

"Good health" is a state of complete physical, social and mental well-being, and not merely the absence of disease or infirmity; health is a resource for everyday life, not the object of living, and is a positive concept emphasizing social and personal resources as well as physical capabilities. The program seeks to increase awareness and knowledge of all employee benefits, nurture a team spirit and positive health behaviors, to motivate employees to adopt healthier habits and to provide opportunities and a supportive environment to create positive lifestyle changes.



CLASSIFICATION INFORMATION

Unless otherwise provided, this position is part of the classified Service of the County and is assigned to the Crafts/Maintenance Institutional bargaining Unit for labor relations purposes.

Individuals who are in a full-time classification position are required to serve a twelve-month probationary period, which may be extended an additional six months, for a total of eighteen months.

The Job Task Analysis provides information detailing the physical and functional demands of the classification. For the complete job task analysis, visit the Risk Management website, <http://www.stancounty.com/riskmgmt/risk-dm-jta-class-sub-main.shtm>

APPLICATION PROCEDURES/FINAL FILING DATE

Applications cannot be submitted later than 5:00 p.m. on the final filing date. Make your online application as complete as possible so a full and realistic appraisal may be made of your qualifications.

Resumes will not be accepted in lieu of a completed application.

Attaching your resume and cover letter are an optional feature for those who wish to do so in addition to completing the required application. Information on your resume and cover letter will not substitute for the education, work experience and required fields on the County application. The online County application is the primary tool used to evaluate your job qualifications.

RECRUITMENT ACCOMMODATIONS

Arrangements may be made to accommodate disabilities and religious convictions. Applicants requiring testing accommodations are required to complete and submit the Testing Accommodations Request Form prior to the test administration date. Special arrangements for religious convictions should be included in the "Additional Information" section of the application form.

GENERAL QUALIFICATIONS

- Pass County-paid pre-employment job-related background investigation.
- Perform job duties in a manner assuring a safe working environment for oneself and others.
- Maintain confidential information according to the legal standards and/or County regulations as required.

APPLICATION AND/OR EXAMINATION APPEAL RIGHTS

Application and/or examination results may be appealed by applicants presenting facts alleging irregularity, fraud and/or error in application screening or in exam scoring. Appeals must be in writing and submitted to the Chief Executive Officer within seven (7) days after the examination results are mailed.

DISCLAIMER

Stanislaus County reserves the right to revise the examination plan described in this flyer to better meet the needs of County service. The provisions of this bulletin do not constitute an express or implied contract. Any provision contained in this bulletin may be modified or revoked without notice. The information contained in the bulletin is information which sets forth a general summary of benefits for this respective position. This information is not legally binding. The benefits and other information regarding this position may be found in the Stanislaus County Code, the Stanislaus County Personnel Policies manual, or in the applicable Memorandum of Understanding(s), and such information prevails over information contained in this flyer. Questions regarding this bulletin may be directed to the Stanislaus County Chief Executive Office/ Human Resources.