



# THE COUNTY OF STANISLAUS

ENVIRONMENTAL RESOURCES



**Stanislaus County**  
now offers an employee  
bonus worth up to  
**\$10,000 or 21**  
**additional days of**  
**leave time!\***  
*\*See inside for details*

ENVIRONMENTAL HEALTH SPECIALIST I/II/III

\$57,241-\$86,236 Annually

**Please apply by April 2, 2024**

## ABOUT THE DEPARTMENT

The Department of Environmental Resources (DER) has a total of eight (8) service areas which include Administration, Environmental Health, Code Enforcement, Solid Waste, Hazardous Materials, Landfill, Groundwater Management and Milk and Dairy. The Department has 91 full-time employees, with a Fiscal Year Adopted 2024 total budget of \$42.3 million.



*Interested in learning more about the **DEPARTMENT NAME?**  
Scan the QR code or visit **WEBSITE LINK***

## THE POSITION

This recruitment is being conducted to fill one (1) full-time vacancy for the Department of Environmental Resources. This recruitment will establish an eligible list to fill future full-time vacancies throughout Stanislaus County. Positions may be filled at I, II, or III level, depending on the qualifications of the applicant(s) selected. Under general supervision, incumbent conducts inspections and investigations in the enforcement of Environmental Health and Safety laws, rules and regulations for Environmental Health and Solid Waste Divisions; performs other related duties as assigned. Incumbents of this position are expected to obtain a valid Environmental Health Registration issued by the State Department of Health Services within thirty-six (36) months of hire into the position.

## TYPICAL TASKS

- Make inspections to determine compliance with State and local laws and regulations governing sanitation in food handling establishments, sewage disposal systems, substandard housing, land use and recreational health, water supply, solid waste management, public nuisances, and vector and rodent control. When necessary, recommend change and give instructions for correction of deficiencies and violations;
- Recommend changes and gives instructions for correction of deficiencies and violations
- Advise food handlers on the correct method of sanitation protection in compliance with applicable laws and regulations;
- Investigate complaints, such as reports on food poisoning and public or private sanitation-related nuisances;
- Make sanitation surveys, when required, of communities and confers with local officials on sanitation problems;
- Investigate fly, mosquito and other insect nuisances or infestations, make abatement recommendations, and instruct communities in control methods for carriers of all vectors-transmitted diseases;
- Work with a wide range of solid waste issues and problems from waste management planning and resource recovery to disposal of spectrum of waste types;
- Inspect public and private recreational facilities;
- Make housing inspections to determine health and safety compliance with State and local housing laws and ordinances;
- Review plans for new subdivisions and food establishments, and recommend suitable water and sewage installations;
- Perform onsite evaluations of sewage disposal systems, including terrain, water table and soil suitability
- Prepare correspondence and reports as required;
- Initiate legal actions as a result of non-compliance, by issuing a notice to appear in court, filing a criminal complaint or scheduling an administrative office hearing;
- Represent the Department in public and private meetings, and speaks to public groups regarding the Department and related topics;
- Other related duties as may be assigned.

# MINIMUM QUALIFICATIONS / EDUCATION & EXPERIENCE

## ENVIRONMENTAL HEALTH SPECIALIST I

- Bachelor of Science degree with a major in Biology, Chemistry, Environmental Health, Environmental Resource Management or Microbiology. The coursework must meet the minimum standards and qualifications for registration as an Environmental Health Specialist under the applicable provisions of State law
- AND**
- Eligibility for registration as an Environmental Health Specialist issued by the State of California, Environmental Health Specialist Registration Program
- AND**
- No experience is required
- AND**
- Possess and maintain a valid California Driver's License.

*Note: After hiring, the incumbent must gain a valid certificate of registration as a Registered Environmental Health Specialist in the State of California within thirty-six (36) months of hire.*

For the full listing of Minimum Qualifications for the [Environmental Health Specialist I](#), scan the QR Code or click this link



## ENVIRONMENTAL HEALTH SPECIALIST II

- Bachelor of Science degree with a major in Biology, Chemistry, Environmental Health, Environmental Resource Management or Microbiology. The coursework must meet the minimum standards and qualifications for registration as an Environmental Health Specialist under the applicable provisions of State law
- AND**
- Possess a valid certificate of registration as an Environmental Health Specialist issued by the State of California
- AND**
- Minimum of one (1) year of related experience performing environmental health inspections, enforcement or remediation. Master's degree in a related field may substitute for six (6) months of the required experience
- AND**
- Possess and maintain a valid California Drivers License

For the full listing of Minimum Qualifications for the [Environmental Health Specialist II](#), scan the QR Code or click this link



## ENVIRONMENTAL HEALTH SPECIALIST III

- Bachelor of Science degree with a major in Biology, Chemistry, Environmental Health, Environmental Resource Management or Microbiology. The coursework must meet the minimum standards and qualifications for registration as an Environmental Health Specialist under the applicable provisions of State law
- AND**
- Possess a valid certificate of registration as an Environmental Health Specialist issued by the State of California
- AND**
- Three (3) years of experience equivalent to an Environmental Health Specialist II in general environmental resource management, environmental health or solid waste management
- AND**
- Possess and maintain a valid California Drivers License.

For the full listing of Minimum Qualifications for the [Environmental Health Specialist III](#), scan the QR Code or click this link



Proof of education and a valid REHS Certificate or eligibility letter from the State of California, Environmental Health Specialist Registration Program, is required for verification purposes at the time of application. Applicants who are unable to submit proof must call 209-525-6770 to make other arrangements within five (5) business days of submitting their application. Failure to submit proof or make other arrangements within five (5) business days of submitting an application will result in disqualification.



STANISLAUS  
COUNTY HUMAN  
RELATIONS

Take Your Place.



# JOIN OUR TEAM and receive a bonus worth UP TO \$10,000 or 21 additional days of leave time!\*

\*EMPLOYEE CHOICE BONUS PLAN ALLOWS ELIGIBLE EMPLOYEES TO RECEIVE A BONUS WORTH \$5,000-\$10,000 OVER THREE ANNUAL INSTALLMENTS

## YOU CHOOSE: One month's worth of

Scan the QR code with a camera app to watch the Employee Choice Bonus Plan video!



### Cash Payout

Redo that kitchen or paydown debt.

*It's all yours.*



### Leave Time

Take a little extra time off and enjoy yourself.

*You've earned it.*



### Deferred Compensation

Reduce some taxable income and receive it later.

*Why not?*



STANISLAUS  
COUNTY HUMAN  
RELATIONS

Take Your Place.



clubwellness  
myclubwellness.org

# Employee Choice Bonus Plan

## UNDERSTANDING THE DETAILS



### JOIN OUR TEAM BY JUNE 30TH, 2025 TO BE ELIGIBLE!

The following Employee Choice Bonus Plan is designed to allow eligible employees, current active full-time employees or those hired full-time on or before June 30, 2025, to choose one of the three bonus incentive options (one-time option, non-revocable) they would like to receive:



#### Option 1 BONUS CASH PAYMENT

*(Default if employee declines to make a choice)*

- One month of salary (168 hours) paid in cash over three annual installments at the highest step or top of band of the classification held by the employee at each vesting date.
- Minimum amount of each payment will be \$1,666.67 and a maximum payment of \$3,333.37 (base hourly rate of pay for the classification multiplied by 56). The amount of each payment may change depending upon an employee's individual circumstances.
- Total minimum amount received will be \$5,000.01 and maximum will be \$10,000.02 paid over three installments.
- Applicable taxes will be applied and withheld.



#### Option 2 BONUS LEAVE TIME

- 168 hours of bonus leave time allocated within three annual installments.
- Bonus Leave Time would be administered in the same capacity as standard vacation including compensation rate, request and approval, and reporting expectations.
- Bonus Leave Time will have no cash value and cannot be cashed out at resignation, termination, or retirement.
- Must use the bonus leave time prior to the expiration date, as there is no carry over after the bonus leave time expires.



#### Option 3 BONUS DEFERRED COMPENSATION CONTRIBUTION

- One month of salary (168 hours) paid over three annual installments into the employee's Nationwide Deferred Compensation account at the highest step or top of band of classification held by the employee at each vesting date.
- Minimum amount of each payment will be \$1,666.67 and a maximum payment of \$3,333.37 (base hourly rate of pay for the classification multiplied by 56). The amount of each payment may change depending upon an employee's individual circumstances.
- Total minimum amount received will be \$5,000.01 and maximum will be \$10,000.02 paid over three installments.
- Applicable taxes will be applied and withheld.

### Eligibility for Employee Choice Bonus Plan



- Must be an active full-time employee on each vesting date and during the pay period of the payment date to receive each payment.
- Full-time employees on an unprotected unpaid leave on the vesting date are ineligible for that specific payment.
- Employees that separate from full-time service prior to a vesting date will no longer be eligible for that specific payment.
- Employees that receive one or two payments, separate from full-time service and then return to full-time service are excluded from eligibility to receive further payments of any kind.
- Employees that leave full-time service prior to receiving any payments, and then return to full-time service on or before June 30, 2025, are eligible to receive future payments in accordance with their new hire date.



## COMPENSATION & BENEFITS

Approximate Annual Base Salary:  
**\$57,241-\$86,236 Annually**

The County of Stanislaus provides a competitive and comprehensive benefits package for regular full-time represented County employees including:

- Excellent retirement benefits
- Medical, dental, vision, and basic term life insurance plans
- Vacation Accruals
- Disability protection
- 96 hours of sick leave annually
- 12 paid holidays annually
- Optional participation in Flexible Spending Account programs
- Optional Supplemental Life & AD&D insurance plans
- Employee Assistance Program Details available upon request

Details available upon request

## RECRUITMENT INCENTIVES:

### Employee Choice Bonus Plan:

Stanislaus County now offers an employee bonus worth up to \$10,000 or 21 additional days of leave time! Visit [stanjobs.org](http://stanjobs.org) for details.

### Career Ladders:

We offer valuable tools to help plan your career with Stanislaus County. Find ways to grow and develop within the organization— from Accounting to Public Safety to IT.

### Learning Institute:

Whether you're a new employee or looking to acquire new skills, our Learning Institute offers a chance to take on new challenges and ways to consistently hone and improve skills.

## WELLNESS BENEFITS

The Mission of Club Wellness is to facilitate and encourage the "good health" of the county workforce.

"Good health" is a state of complete physical, social and mental well-being, and not merely the absence of disease or infirmity; health is a resource for everyday life, not the object of living, and is a positive concept emphasizing social and personal resources as well as physical capabilities. The program seeks to increase awareness and knowledge of all employee benefits, nurture a team spirit and positive health behaviors, to motivate employees to adopt healthier habits and to provide opportunities and a supportive environment to create positive lifestyle changes.



## **CLASSIFICATION INFORMATION**

Unless otherwise provided, this position is part of the classified Service of the County and assigned to the Technical Services bargaining unit for labor relations purposes.

Individuals who are in a full-time classification position are required to serve a twelve month probationary period, which may be extended an additional six months, for a total of eighteen months.

Incumbents may also be subject to overtime, standby, callback, weekend, holiday and sift assignments, as identified in their MOU (Memorandum of Understanding).

The Environmental Health Specialist I/II/III is a Veterans' Preference Program eligible job classification.

## **APPLICATION PROCEDURES/FINAL FILING DATE: APPLY BY April 2, 2024**

### **Oral Examinations are tentatively scheduled for the week of April 15, 2024**

Applications cannot be submitted later than 5:00 p.m. on the final filing date. Make your online application as complete as possible so a full and realistic appraisal may be made of your qualifications.

### **Resumes will not be accepted in lieu of a completed application.**

Attaching your resume and cover letter are an optional feature for those who wish to do so in addition to completing the required application. Information on your resume and cover letter will not substitute for the education, work experience and required fields on the County application. The online County application is the primary tool used to evaluate your job qualifications.

## **RECRUITMENT ACCOMMODATIONS**

Arrangements may be made to accommodate disabilities and religious convictions. Applicants requiring testing accommodations are required to complete and submit the Testing Accommodations Request Form prior to the test administration date. Special arrangements for religious convictions should be included in the "Additional Information" section of the application form.

## **GENERAL QUALIFICATIONS**

- Pass County-paid pre-employment job-related background investigation.
- Perform job duties in a manner assuring a safe working environment for oneself and others.
- Maintain confidential information according to the legal standards and/or County regulations as required.

## **APPLICATION AND/OR EXAMINATION APPEAL RIGHTS**

Application and/or examination results may be appealed by applicants presenting facts alleging irregularity, fraud and/or error in application screening or in exam scoring. Appeals must be in writing and submitted to the Chief Executive Officer within seven (7) days after the examination results are mailed.

## **DISCLAIMER**

Stanislaus County reserves the right to revise the examination plan described in this flyer to better meet the needs of County service. The provisions of this bulletin do not constitute an express or implied contract. Any provision contained in this bulletin may be modified or revoked without notice. The information contained in the bulletin is information which sets forth a general summary of benefits for this respective position. This information is not legally binding. The benefits and other information regarding this position may be found in the Stanislaus County Code, the Stanislaus County Personnel Policies manual, or in the applicable Memorandum of Understanding(s), and such information prevails over information contained in this flyer. Questions regarding this bulletin may be directed to the Stanislaus County Chief Executive Office/ Human Resources.