



Stanislaus County
now offers an employee
bonus worth up to
\$10,000 or 21
additional days of
leave time!*

**See inside for details*

Parks Supervisor

Stanislaus County Parks and Recreation

\$61,547.20 - \$74,796.80 Annually

Apply by April 18, 2025 by 5pm



STANISLAUS COUNTY
PARKS & RECREATION

THE POSITION

The Parks Supervisor is a first-line supervisory position in the Parks and Recreation Department and reports to the Parks Manager. The supervisor is responsible for the direct oversight, supervision and evaluation of an employee work unit, functioning independently while exercising considerable independent judgement and making sound decisions that support the Department's and County's mission, vision and values. In this role, the Parks Supervisor will undertake a diverse range of responsibilities concerning parks, grounds recreational spaces and public facilities, while overseeing and guiding team members in park and facility maintenance, landscaping and equipment repairs, park projects, and operations. This position may require overtime, standby and call back commitment.

Parks Supervisors are assigned to County Centers/Community Parks, Modesto Reservoir/La Grange OHV, and Woodward Reservoir. The current Parks Supervisor vacancy is in the County Centers/Community Parks division that also includes Frank Raines Off-highway Vehicle (OHV) park. The eligible list created may also be used to fill any future positions.

PARKS *enrich* LIVES THROUGH OUTDOOR *experiences* THAT *inspire* LIFETIMES,
PROMOTING *health* AND *wellness*.

ABOUT THE DEPARTMENT

The department maintains five regional parks that include two reservoirs, two off-highway vehicle (OHV) parks and four campground areas, twelve neighborhood parks, ten community parks, four cemeteries, two bridges, La Grange historical areas, five fishing access points along rivers and lakes, one swimming pool, one organized youth camp, and numerous acres of open space and river bottom.

Our goal is to continue park improvements that maximize use of open space, meet the needs of a diverse community, and engages the public in outdoor recreation that provides a positive, all-inclusive experience for people to enjoy the outdoors.



*Scan the QR code to
learn more about the
Department of
Parks and Recreation*





THE IDEAL CANDIDATE

The Department of Parks and Recreation is looking for a candidate who is confident in their ability to lead teams and is creative in providing solutions. The successful candidate will be a collaborative, adaptable, and open-minded individual who is committed to excellence and has a strong desire to make a difference in the community. If you desire to lead a dedicated team committed to maintaining beautiful parks and public spaces, this position may be for you! If through education, training and/or experience you can:

- Communicate directions clearly, distributing the workload appropriately;
- Be flexible, shifting priorities from day to day or hour to hour as necessary;
- Act as a team member, while motivating a team, to sustain coordinated efforts;
- Demonstrate sound judgement while handling multiple tasks simultaneously; and
- Step-up to take control and deal with problems directly in an appropriate and timely manner.

...then you are an ideal candidate for this position!

TYPICAL TASKS

- Select, train, and evaluate the performance of team members and recommend hiring, promotions, and initiates disciplinary actions;
- Implement and monitor performance goals and objectives;
- Supervise, plan, coordinate, and evaluate job performance for assigned personnel;
- Prepare work schedules for the team and approve time-off requests;
- Oversee and/or perform the more skilled work in the grading, planting, renovating, and maintenance of County landscaped areas;
- Provide training and guidance to other employees regarding pesticide application and safety;
- Administer safety training programs and ensures compliance with safety precautions, including CAL-OSHA requirements;
- Oversee the operations, construction, and maintenance of parks facilities and grounds; installation of structures; equipment repair; and the maintenance of all water, sewer and irrigation systems within the assigned area;
- Demonstrate ongoing efforts to improve operations, reduce turnaround times, streamline work processes, and work cooperatively and jointly to provide quality customer service;
- Assist in establishing work standards, methods, and procedures;
- Inspect work in progress through task completion;
- Implement approved policies and procedures;
- Maintain necessary written records, prepare reports, and review time cards of assigned personnel; and
- Write Request for Quotes (RFQ) for equipment replacement and services.

*Apply today to join our team & make a difference
in Stanislaus County!*

For the full job description
including, scan the QR code or
click [here!](#)



MINIMUM QUALIFICATIONS

KNOWLEDGE

- Principles of Supervision and Training
- Performance Evaluations
- Landscaping and Maintenance Techniques
- Materials and Methods of Construction and Repair
- Common Plant Diseases and Pests and Control Methods
- Application of Fertilizer and Pesticides
- Policies and Procedures
- Occupational Hazards and CAL-OSHA Regulations
- Computers and Technology
- Financial Recordkeeping
- General Building Codes
- Construction Trade- Electrical, Plumbing, and Framing
- Equipment Maintenance and Training Practices
- County Request for Quotes (RFQ) Process

SKILLS / ABILITIES

- Establish and Maintain Professional Relationships
- Oral and Written Communication
- Analyze Situations and Take Effective Action
- Instruct, Train, and Evaluate Subordinate Employees
- Create Work Schedules for Parks Staff
- Plan and Develop Maintenance Schedules
- Accurately Estimate Project Needs
- Read Blueprints and Interpret Plans and Specifications
- Microsoft Office Suite
- PeopleSoft or Similar Payroll System
- Flexible Availability, Including Weekends and Holidays
- Apply or Supervise Application of Pesticides
- Follow State of California Pesticide Applicator Regulations
- Maintain Wastewater, Water Treatment, and Distribution Systems
- Skilled/Certified in Operating Heavy Equipment
- Experience in Trimming and Removing Trees

EDUCATION & EXPERIENCE

- Three (3) years of increasingly responsible experience in park operations and maintenance, one (1) year of which must have been in a supervisory or lead capacity; and
- Possess or obtain pesticide certificates listed below and issued by the State of California within one (1) year from the date of appointment. Failure to do so may result in demotion or termination.
 - a. Laws, regulations and basic principals
 - b. Landscape Maintenance,
 - c. Right of Way and
- Individuals appointed to this classification at the Reservoirs and Community Parks must obtain the following within 18 months from the date of appointment. Failure to do so may result in demotion or termination.
 - a. Grade I (one) Wastewater Treatment Certification for the State of California;
 - b. Water Treatment Plant Operator's Certification; and
- Possess and maintain a valid California Driver's License.

DESIRABLE QUALIFICATIONS

In addition to the minimum qualifications, applicant screening may focus on the following desirable qualifications.

Please list any of these qualifications you may have within the "Duties" section of the online application.

- Wastewater, Water Treatment, or Water Distribution Certification;
- Backflow Prevention Device Tester;
- Heavy Equipment Operator (backhoe, bucket truck, bulldozer);
- Pool Operator;
- Arborist;
- Bilingual/Spanish;
- Class A License; or
- One (1) year in park maintenance and operations in a public agency equivalent to a Stanislaus County Park Maintenance Work III.

Proof of valid certification/s will be required at time of submission to be considered as desirable qualification/s. Applicants who are unable to submit proof must call 209-525-6750 to make other arrangements before 5 pm on the final filing date. Failure to submit proof or make other arrangements before the final filing deadline will result in disqualification.



**STANISLAUS
COUNTY HUMAN
RELATIONS**

Take Your Place.

JOIN OUR TEAM and receive a bonus worth **UP TO \$10,000** or 21 additional days of leave time!*

*EMPLOYEE CHOICE BONUS PLAN ALLOWS ELIGIBLE EMPLOYEES TO RECEIVE A BONUS WORTH \$5,000-\$10,000 OVER THREE ANNUAL INSTALLMENTS

YOU CHOOSE: One month's worth of

Scan the QR code with a camera app to watch the Employee Choice Bonus Plan video!



Cash Payout

Redo that kitchen or paydown debt.

It's all yours.



Leave Time

Take a little extra time off and enjoy yourself.

You've earned it.



Deferred Compensation

Reduce some taxable income and receive it later.

Why not?



**STANISLAUS
COUNTY HUMAN
RELATIONS**

Take Your Place.



clubwellness
myclubwellness.org

Employee Choice Bonus Plan

UNDERSTANDING THE DETAILS



JOIN OUR TEAM BY JUNE 30TH, 2025 TO BE ELIGIBLE!

The following Employee Choice Bonus Plan is designed to allow eligible employees, current active full-time employees or those hired full-time on or before June 30, 2025, to choose one of the three bonus incentive options (one-time option, non-revocable) they would like to receive:



Option 1 **BONUS CASH PAYMENT**

(Default if employee declines to make a choice)

- One month of salary (168 hours) paid in cash over three annual installments at the highest step or top of band of the classification held by the employee at each vesting date.
- Minimum amount of each payment will be \$1,666.67 and a maximum payment of \$3,333.37 (base hourly rate of pay for the classification multiplied by 56). The amount of each payment may change depending upon an employee's individual circumstances.
- Total minimum amount received will be \$5,000.01 and maximum will be \$10,000.02 paid over three installments.
- Applicable taxes will be applied and withheld.



Option 2 **BONUS LEAVE TIME**

- 168 hours of bonus leave time allocated within three annual installments.
- Bonus Leave Time would be administered in the same capacity as standard vacation including compensation rate, request and approval, and reporting expectations.
- Bonus Leave Time will have no cash value and cannot be cashed out at resignation, termination, or retirement.
- Must use the bonus leave time prior to the expiration date, as there is no carry over after the bonus leave time expires.



Option 3 **BONUS DEFERRED COMPENSATION CONTRIBUTION**

- One month of salary (168 hours) paid over three annual installments into the employee's Nationwide Deferred Compensation account at the highest step or top of band of classification held by the employee at each vesting date.
- Minimum amount of each payment will be \$1,666.67 and a maximum payment of \$3,333.37 (base hourly rate of pay for the classification multiplied by 56). The amount of each payment may change depending upon an employee's individual circumstances.
- Total minimum amount received will be \$5,000.01 and maximum will be \$10,000.02 paid over three installments.
- Applicable taxes will be applied and withheld.

Eligibility for Employee Choice Bonus Plan



- Must be an active full-time employee on each vesting date and during the pay period of the payment date to receive each payment.
- Full-time employees on an unprotected unpaid leave on the vesting date are ineligible for that specific payment.
- Employees that separate from full-time service prior to a vesting date will no longer be eligible for that specific payment.
- Employees that receive one or two payments, separate from full-time service and then return to full-time service are excluded from eligibility to receive further payments of any kind.
- Employees that leave full-time service prior to receiving any payments, and then return to full-time service on or before June 30, 2025, are eligible to receive future payments in accordance with their new hire date.



**STANISLAUS
COUNTY HUMAN
RELATIONS**

COMPENSATION & BENEFITS

Approximate Annual Base Salary:
\$61,547.20 - \$74,796.80 Annually

The County of Stanislaus provides a competitive and comprehensive benefits package for regular full-time County employees including:

- Excellent retirement benefits (2% at approximately age 62 formula)
- Medical, dental, vision, and basic term life insurance plans
- Two weeks annual vacation upon entering County service
- 16 additional vacation hours annually
- 96 hours of sick leave annually
- 12 paid holidays annually
- Optional participation in Flexible Spending Account programs
- Optional Supplemental Life & AD&D insurance plans
- Employee Assistance Program

Details available upon request



RECRUITMENT INCENTIVES:

Employee Choice Bonus Plan:

Stanislaus County now offers an employee bonus worth up to \$10,000 or 21 additional days of leave time! Visit stanjobs.org for details.

Career Ladders:

We offer valuable tools to help plan your career with Stanislaus County. Find ways to grow and develop within the organization— from Accounting to Public Safety to IT.

Learning Institute:

Whether you're a new employee or looking to acquire new skills, our Learning Institute offers a chance to take on new challenges and ways to consistently hone and improve skills.

WELLNESS BENEFITS

The Mission of Club Wellness is to facilitate and encourage the "good health" of the county workforce.

"Good health" is a state of complete physical, social and mental well-being, and not merely the absence of disease or infirmity; health is a resource for everyday life, not the object of living, and is a positive concept emphasizing social and personal resources as well as physical capabilities. The program seeks to increase awareness and knowledge of all employee benefits, nurture a team spirit and positive health behaviors, to motivate employees to adopt healthier habits and to provide opportunities and a supportive environment to create positive lifestyle changes.



CLASSIFICATION INFORMATION

Unless otherwise provided, this position is part of the Classified Service of the County and assigned to the Mid-Management / Supervisory Bargaining Unit for labor relations purposes.

APPLICATION PROCEDURES/FINAL FILING DATE: APPLY BY APRIL 18, 2025

Oral Examinations are tentatively scheduled for the week of April 28, 2025.

Applications cannot be submitted later than 5:00 p.m. on the final filing date. Make your online application as complete as possible so a full and realistic appraisal may be made of your qualifications.

Resumes will not be accepted in lieu of a completed application.

Attaching your resume and cover letter are an optional feature for those who wish to do so in addition to completing the required application. Information on your resume and cover letter will not substitute for the education, work experience and required fields on the County application. The online County application is the primary tool used to evaluate your job qualifications.

RECRUITMENT ACCOMMODATIONS

Arrangements may be made to accommodate disabilities and religious convictions. Applicants requiring testing accommodations are required to complete and submit the Testing Accommodations Request Form prior to the test administration date. Special arrangements for religious convictions should be included in the "Additional Information" section of the application form.

GENERAL QUALIFICATIONS

- Pass County-paid pre-employment job-related background investigation.
- Perform job duties in a manner assuring a safe working environment for oneself and others.
- Maintain confidential information according to the legal standards and/or County regulations as required.

APPLICATION AND/OR EXAMINATION APPEAL RIGHTS

Application and/or examination results may be appealed by applicants presenting facts alleging irregularity, fraud and/or error in application screening or in exam scoring. Appeals must be in writing and submitted to the Chief Executive Officer within seven (7) days after the examination results are mailed.

DISCLAIMER

Stanislaus County reserves the right to revise the examination plan described in this flyer to better meet the needs of County service. The provisions of this bulletin do not constitute an express or implied contract. Any provision contained in this bulletin may be modified or revoked without notice. The information contained in the bulletin is information which sets forth a general summary of benefits for this respective position. This information is not legally binding. The benefits and other information regarding this position may be found in the Stanislaus County Code, the Stanislaus County Personnel Policies manual, or in the applicable Memorandum of Understanding(s), and such information prevails over information contained in this flyer. Questions regarding this bulletin may be directed to the Stanislaus County Chief Executive Office/ Human Resources.